



**CITY OF DARDENNE PRAIRIE
2032 HANLEY ROAD
DARDENNE PRAIRIE, MO 63368**

**BOARD OF ALDERMEN
AGENDA
FEBRUARY 4, 2026
7:00 p.m.**

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Mayor Widaman
Alderman Detweiler
Alderman Gittemeier
Alderman Johnson
Alderman Nay
Alderman Waters
Alderman Wilson

CONSENT AGENDA

1. Board of Aldermen Work Session Minutes – 04 16 25
2. Board of Aldermen Regular Session Minutes – 04 16 25
3. Board of Aldermen Work Session Minutes – 07 02 25
4. Board of Aldermen Special Meeting Minutes – 09 23 25
5. Board of Aldermen Work Session Minutes – 10 15 25
6. Board of Aldermen Regular Meeting Minutes – 10 15 25
7. Board of Aldermen Work Session Minutes – 11 05 25
- 5 Board of Aldermen Work Session Minutes – 01 21 26
- 6 Board of Aldermen Regular Session Minutes – 01 21 26
- 7 Expenditures Report for approval dated - 02 04 26

ITEMS REMOVED FROM CONSENT AGENDA

PUBLIC COMMENT

PUBLIC HEARING

1. RED BUD DEVELOPMENT GROUP, LLC REQUESTS REZONING FROM "C-2" TO R-1D, PUD" AND A CONDITIONAL USE PERMIT FOR A PROPOSED 32 SINGLE-FAMILY ATTACHED RESIDENTIAL DEVELOPMENT LOCATED AT 7393 HWY N AND STUMP ROAD – Continued from the 01/07 and 01/21/26 Board of Aldermen Meetings

NEW BUSINESS

1. **Resolution #398**
A RESOLUTION OF THE BOARD OF ALDERMEN OF THE CITY OF DARDENNE PRAIRIE, MISSOURI ELECTING TO ADOPT A BENEFIT CHANGE UNDER THE MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM (LAGERS)



OLD BUSINESS

1. Bill #26-02 (first reading on 1/21/26)

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, APPROVING THE REZONING OF CERTAIN REAL PROPERTY LOCATED AT 7393 HIGHWAY N AND STUMP ROAD FROM "C-2," GENERAL COMMERCIAL DISTRICT, TO "R-1D," SINGLE-FAMILY RESIDENTIAL DISTRICT, PLANNED UNIT DEVELOPMENT (P.U.D.); AND APPROVING AN AREA PLAN WITH CONDITIONS FOR THE SAME

2. Bill #26-03 (first reading on 1/21/26)

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, APPROVING A CONDITIONAL USE PERMIT FOR CERTAIN REAL PROPERTY LOCATED AT 7393 HIGHWAY N AND STUMP ROAD

OFFICER & STAFF COMMUNICATIONS

1. City Attorney
2. City Engineer
3. City Administrator
4. Aldermen
5. Mayor

ADJOURNMENT

WORK SESSION SUMMARY

APRIL 16, 2025

The City of Dardenne Prairie Work Session was called to order at 6:00 p.m.

The meeting was held at Dardenne Prairie City Hall located at 2032 Hanley Road.

The following were in attendance: Mayor Gotway, Aldermen Detweiler, Gittemeier, Johnson, Widaman and Wilson. Also present were City Clerk Kim Clark, City Administrator Cathy Pratt, City Engineer Tom Weis and Matthew Davidson, City Planner Todd Streiler and City Attorney's John Young and Sarah Rutherford.

The meeting was opened with the Pledge of Allegiance.

ITEMS FOR DISCUSSION AND CONSIDERATION

1. Evergreen Solutions, LLC to finalize the citywide employee salary scale (Pratt)
2. Resolution opposing the elimination of the tax-exempt status of municipal bonds (Mayor)
3. Continued discussion of chickens in residential zoning (Pratt & Young)
4. Review of 04-16-25 Board of Aldermen agenda

SUMMARY:

City Administrator Pratt stated back in 2021 the City contracted with Evergreen Solutions to complete a salary study which was never completed. City Administrator Pratt explained why the current pay scale is important and how it will benefit the City. City Administrator Pratt gave the timeline and process of how this study would be completed, what would be included and would be a contract agreement and seeking approval to authorize the study.

A motion was made by Alderman Johnson, seconded by Alderman Wilson to approve the expense for the Evergreen Solutions, LLC for the salary study. Motion passed unanimously.

Mayor Gotway stated the Resolution opposing tax-exempt status of municipal bonds came out of the Legislative Conference in Jefferson City and other cities have adopted similar resolutions opposing this. Alderman Johnson stated this has not come out of committee yet but recommends moving forward approving a Resolution.

A motion was made by Alderman Johnson, seconded by Alderman Wilson to move forward with putting the Resolution before the Board for a vote. Motion passed unanimously.

City Administrator Pratt stated this was a continuation of discussion regarding chickens in residential zoning. Discussion regarding regulations of space required to maintain a proper chicken area, zoning, Missouri guidelines, HOA and St. Charles County guidelines. Alderman Johnson stated information needs to get out to the residents where chickens are allowed and enforcement needs to be on a complaint basis.

STAFF COMMUNICATIONS

WORK SESSION SUMMARY

APRIL 16, 2025

1. City Attorney

City Attorney has no report.

2. City Engineer

Mayor Gotway introduced Matt Davidson as the City's new full-time Engineer. A transitional meeting is scheduled to hand off all the current projects.

Tom Weiss stated he presented four projects to the County Road Board. He mentioned the County asked if the City would proceed with the projects if the city did not receive federal funding. He said typically not but the city may potentially proceed with the Hanley Road project because they would receive the county funding. He stated the Town Square virtual bid opening is scheduled for May 14th.

3. City Administrator

City Administrator Pratt stated Matt is a great addition to the City and we are glad to have him.

Staff has stuffed over 16,000 Easter eggs for our annual Easter Egg Hunt. Staff has made the difficult decision to reschedule the Easter Egg Hunt until April 26, 2025.

The Clean Stream event has been cancelled and will not be rescheduled.

The HOA dinner and discussion with staff and the elected officials will be held on May 6th.

4. Aldermen

Alderman Wilson thanked Mayor Gotway for everything he has done for the residents and the City.

Alderman Widaman thanked Mayor Gotway for his service as Alderman and Mayor and stated he hopes he has more time for fishing.

Alderman Johnson asked for an update on the condition of the Town Square parking lot.

5. Mayor

Mayor Gotway stated this is his last meeting and thanked the residents for allowing him to serve.

ADJOURNMENT

A motion was made by Alderman Widaman, seconded by Alderman Wilson to adjourn the meeting at 6:51 p.m. Motion passed unanimously.

Respectfully submitted,

Kim Clark, City Clerk

The City of Dardenne Prairie Board of Aldermen meeting was called to order at 7:03 p.m. The meeting was opened with the Pledge of Allegiance followed by an invocation by Blake Nay.

Present at roll call were Mayor Gotway, Aldermen Detweiler, Johnson, Widaman, Gittemeier and Wilson. Also present were City Clerk Kim Clark, City Administrator Cathy Pratt, City Engineer Tom Weis and Matt Davidson, City Planner Todd Streiler and City Attorney's John Young and Sarah Rutherford.

A motion was made by Alderman Johnson, seconded by Alderman Widaman to approve the consent agenda. Motion passed unanimously.

CONSENT AGENDA

1. Board of Alderman minutes – 04-02-25
2. Work Session Summary – 04-02-25
3. Expenditures for Approval – 04-16-25
4. Escrow Release – Wireless Horizon – 83 Hubble – Final Release - \$3,266.00
5. Master Sign Plan – 7409 South Outer 364 – Beans & Brews
6. Change Order #3 – Stump Road – KJ Unnerstall Construction Co. - \$17,469.57
7. Change Order #4 – Stump Road – KJ Unnerstall Construction Co. - \$1,416.53

PUBLIC COMMENT - The following individual was in attendance to speak:
George Piccioni

PUBLIC HEARING

A motion was made by Alderman Johnson, seconded by Alderman Wilson to open the public hearing. Motion passed unanimously.

1. PUD Rezoning Request – “ND” to “C-3, PUD” Mixed Use (Multi-family & Commercial)

The applicant has requested the item be postponed.

A motion was made by Alderman Widaman, seconded by Alderman Johnson to postpone the public hearing until May 21st. Motion passed unanimously.

NEW BUSINESS

A motion was made by Alderman Widaman, seconded by Alderman Johnson to read and adopt Resolution #392. Motion passed unanimously.

Resolution #392

A RESOLUTION OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, TO OPPOSE CONGRESSIONAL EFFORTS TO ELIMINATE OF LIMIT THE TAX-EXEMPT STATUS OF MUNICIPAL BONDS

A motion was made by Alderman Johnson, seconded by Alderman Widaman to read Bill #25-21 for the first time by title only. Motion passed unanimously.

Bill #25-21

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI APPOINTING THE MUNICIPAL JUDGE

A motion was made by Alderman Widaman, seconded by Alderman Johnson to read Bill #25-21 for the second time by title only. Motion passed unanimously.

A motion was made by Alderman Widaman, seconded by Alderman Detweiler to put Bill #25-21 to final vote. Roll call was as follows:

Alderman Widaman – Aye	Alderman Gittemeier – Aye
Alderman Johnson – Aye	Alderman Detweiler – Aye
Alderman Wilson – Aye	

Mayor Gotway declared Bill #25-21 passed and designated it to be Ordinance #2358.

A motion was made by Alderman Johnson, seconded by Alderman Widaman to read Bill #25-22 for the first time by title only. Motion passed unanimously.

Bill #25-22

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, APPOINTING A PROVISIONAL MUNICIPAL JUDGE

A motion was made by Alderman Johnson, seconded by Alderman Widaman to read Bill #25-22 for the second time by title only. Motion passed unanimously.

A motion was made by Alderman Johnson, seconded by Alderman Widaman to put Bill #25-22 to final vote. Roll call was as follows:

Alderman Gittemeier – Aye	Alderman Wilson – Aye
Alderman Detweiler – Aye	Alderman Johnson – Aye
Alderman Widaman – Aye	

Mayor Gotway declared Bill #25-22 passed and designated it to be Ordinance #2359.

A motion was made by Alderman Johnson, seconded by Alderman Wilson to read Bill #25-23 for the first time by title only. Motion passed unanimously.

Bill #25-23

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, APPROVING AN AMENDED PUD FINAL PLAN FOR A CERTAIN DEVELOPMENT COMMONLY KNOWN AS THE “DARDENNE CREEK CAMPUS” OF ST. CHARLES COMMUNITY COLLEGE

A presentation was made by Mike Brickel of the Community College along with Tom Weiss, Engineer, for the project.

A motion was made by Alderman Johnson, seconded by Alderman Wilson to postpone Bill #25-23 until the May 7, 2025 Board of Aldermen meeting. Motion passed unanimously.

OLD BUSINESS

A motion was made by Alderman Detweiler, seconded by Alderman Widaman to postpone Bill #25-20 until July 2, 2025 Board of Aldermen meeting. Motion passed unanimously.

Bill #25-20 (Read one time only on 04-02-25)

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, AMENDING SCHEDULE III OF TITLE III OF THE MUNICIPAL CODE AND PROHIBITING PARKING, STOPPING OR STANDING FOR THE PURPOSE OF DROPPING OFF OR PICKING UP SCHOOL CHILDREN ON EXPEDITION COURT WITHIN THE CITY.

OFFICER & STAFF COMMUNICATIONS

1. City Attorney

No report.

2. City Engineer

No report.

3. City Administrator

City Administrator Pratt stated with the help of volunteers and staff, stuffed 16,000 easter eggs, but going have to delay the City's Easter Egg event until April 26, 2025, due to the forecasted weather. City Administrator Pratt stated the Clean Stream event is cancelled as well due to weather and has not been rescheduled yet. City Administrator Pratt stated due to some comments, she would like to assure residents that Stump Road is not yet complete. City Administrator Pratt thanked Mayor Gotway for his mentoring and friendship since she came on board in the fall of 2024 and wished him the best in his future endeavors.

4. Aldermen

Alderman Johnson welcomed and congratulated the two new Aldermen, Blake Nay and Bob Waters and the new incoming Mayor Widaman.

Alderman Widaman stated this is his last meeting as Aldermen and looks forward to working with staff and the Board in his new capacity as Mayor. Alderman Widaman thanked and recognized his in-laws from New Jersey. Thanked residents for coming out and participating in the local government process.

5. Mayor

Mayor Gotway stated this is his last official meeting as Mayor and over the past four years was able to work with and meet some great people. He stated that he can say that everything he campaigned for, he accomplished while in office. Welcomed the two new Aldermen and the new incoming Mayor Widaman.

Presentation to incoming Mayor Widaman for his service as Alderman and outgoing Mayor Gotway.

ADJOURNMENT

A motion was made by Alderman Johnson, seconded by Alderman Widaman to adjourn the meeting at 7:53p.m. Motion passed unanimously.

Respectfully submitted,

Kim Clark, City Clerk

WORK SESSION SUMMARY

JULY 2, 2025

The City of Dardenne Prairie Work Session was called to order at 6:05 p.m.

The meeting was held at Dardenne Prairie City Hall located at 2032 Hanley Road.

The following were in attendance: Mayor Widaman, Aldermen Detweiler, Gittemeier, Johnson, Waters and Wilson. Alderman Nay attended via video. Also present were City Clerk Kim Clark, City Administrator Cathy Pratt (via video), and City Attorney Bradley Pryor.

The meeting was opened with the Pledge of Allegiance.

Mayor Widaman recognized a long-standing community member, Ed Etzkorn, for his 11 years of service on the Planning and Zoning Commission. Ed is a Navy Veteran of the Vietnam War and is leaving Dardenne Prairie to move closer to family. The community expresses gratitude for his years of service not only to his country but the community.

ITEMS FOR DISCUSSION AND CONSIDERATION

1. Henning Road – Crosswalk at BaratHaven Boulevard (Pratt & Davidson)

Staff updated on the crosswalk and will be included in the Henning Road project. This project is in the design and environmental process with MoDOT and includes new crosswalk striping and rapid flashing beacons.

2. Architectural guidelines for residential and commercial properties suffering losses (Waters & Johnson)

Alderman Waters is raising concerns about the inconsistencies regarding insurance claims for property damages from recent storms. Residents are asking if the City has any guidelines for insurance companies regarding replacement of damaged structures. Aldermen support the idea of drafting guidelines and discussed the potential challenges and benefits of implementing such guidelines and if the city has the authority.

A motion was made by Alderman Johnson to direct legal to look into enforceable means for this situation, second by Alderman Wilson to research to see if the city could get the opportunity to make the situation happen in Dardenne Prairie by looking at the fourth class cities classification and go forward. Motion passed unanimously.

3. Review of 07-02-25 Board of Aldermen agenda

Mayor Widaman discussed the 250 America movement, which will celebrate the 250th birthday of America. Looking to really make this special and open for recommendations and suggestions on how to make this large patriot celebration. Use this for more of an educational experience and support it throughout the upcoming year.

STAFF COMMUNICATION

1. **City Attorney**

Nothing to report.

2. **City Engineer**

City Engineer Davidson stated the new Public Works Supervisor, Joe Morris will be starting next week. The snow and ice removal RFP is out and due July 11, 2025. The Town Square Ave improvements are starting in early August and Post Road Phase One preliminary plans are nearing approval. Stump Road is nearing

completion and has just a few items left. Safe Routes to School, Weldon Spring Road Phase I and Bates Road Phase I have all been recommended by the County for funding and will be decided upon at their July 16 meeting.

3. City Administrator

City Administrator Pratt stated we have had a good response to the IT Manager and Executive Assistant/Deputy City Clerk positions and have already scheduled interviews. She mentioned the first summer concert was a huge success on Friday, June 20th and the next concert will be The Well Hungarians on Friday, July 18th at 6:30 pm. Bingo is Friday, July 11th and you must preregister to attend. City Administrator Pratt wanted to let everyone know of the opening of the newest businesses, The Quarter Butcher, Beans & Brew Coffee House, Cloud Nine Massage and Town Square Sugar Shack. She encouraged everyone to go support those businesses. City Hall is closed Friday, July 4 in observance of the holiday. Alderman Wilson also mentioned the opening of Starbucks in Ward 1.

4. Aldermen

Alderman Wilson asked about the weeds growing up on the bridge on Town Square Avenue. City Engineer Davidson stated that area is a MoDOT right of way and will be mowed during construction in August but he will contact MoDOT to make them aware.

Alderman Wilson stated the residents of Inverness are concerned with the amount of traffic that is starting to use the subdivision as a cut through to get to Feise Road.

Alderman Detweiler stated the cones and signs are still in the Lewis and Clark subdivision from M & H. They have been laying in the grass for over three weeks. She also mentioned the weeds on the Thoele property on the South Outer Road.

Alderman Johnson encouraged everyone to visit The Sugar Shack at Pub n Grub. He also mentioned the grand opening of The Quarter Butcher.

Alderman Waters inquired about the weeds at the intersection at Weldon Spring and Technology. He also mentioned the property that joins that intersection is under contract and asked to get the property mowed. Alderman Johnson inquired about the installation of the stop light at the intersection. Mayor Widaman stated O'Fallon had moved away from the installation of the light.

5. Mayor

Mayor Widaman will save his comments for the end of the regular session.

ADJOURNMENT

A motion was made by Alderman Gittemeier, seconded by Alderman Johnson to adjourn the meeting at 6:47 p.m. Motion passed unanimously.

Respectfully submitted,

Kim Clark, City Clerk

The City of Dardenne Prairie Board of Aldermen special meeting was called to order at 6:01 p.m. The meeting was opened with the Pledge of Allegiance followed by a moment of silence.

Present at roll call were Mayor Widaman, Aldermen Detweiler, Gittemeier, Nay, Waters and Wilson. Alderman Johnson arrived shortly after roll call. Also present were City Clerk Kim Clark and City Administrator Cathy Pratt.

NEW BUSINESS

1. Solicit public opinion on possible uses for the 10 acres of city-owned property located at the corner of Town Square Avenue and Post Road. This will provide an opportunity for residents to share ideas, suggestions, and concerns, as well as for the Mayor and Board of Aldermen to discuss and consider these options together with the community.

Mayor Widaman thanked everyone for coming to discuss the future of a very important corner in the heart of the city.

City Administrator Pratt requested everyone sign-in and also complete a public comment speaker card if they wish to speak. She stated this will be a tabletop exercise and requested only city residents participate in the exercise. The first table will be where you go to voice your choices on things you really want, your first choice. The second table will be items that you are okay with seeing at that property. The third table is the table you absolutely do not want to see. There will be a moderator at each table to record all ideas and you will have 10 minutes at each table. We are asking those of you present to move around to each table and voice your ideas.

Following the exercise the following was reported:

Alderman Waters went over the items included on the no way list:

No apartments

No gas stations

No car washes

No retail and commercial business

No stand alone bank buildings

No veterinarians

No temporary or seasonal businesses (ie: firework stands, farmers seasonal stands)

No smoke shops/dispensaries

No storage facilities including boat and rv storage

No homes

No health care centers

No tax increases

No drive thru fast food or coffee kiosks

Alderman Gittemeier went over the items included on the okay list:

- Sit down restaurants, not fast food
- Park with walking trail
- Greenspace plus parklike to include shops and restaurants
- YMCA
- Frankie Martin type recreational place like in Cottleville
- Community garden
- Mixed use with some retail

Alderman Detweiler went over the items included on the wants list:

- Recreation center with pool
- Greenspace with restaurants
- Gathering space for seniors
- Greenspace/playground/fishing
- Restaurant and commercial
- Dog park with amphitheater
- Greenspace with picnic tables
- Community center with rental pavilion
- Walking trail around the acreage
- Coworking office space
- Fitness center

PUBLIC COMMENT – The following individuals were in attendance to speak:

- Mike Wooldridge
- Alex White

Alderman Wilson left the meeting at 6:40 pm.

ADJOURNMENT

With no objection, the meeting was adjourned at 6:51 p.m.

Respectfully submitted,

Kim Clark, City Clerk

The City of Dardenne Prairie Work Session was called to order at 6:00 p.m.

The meeting was held at Dardenne Prairie City Hall located at 2032 Hanley Road.

The following were in attendance: Mayor Widaman, Aldermen Detweiler, Gittemeier, Johnson, Nay, Waters and Wilson. Also present were City Clerk Kim Clark, City Administrator Cathy Pratt, City Engineer Matt Davidson and City Attorney John Young.

The meeting was opened with the Pledge of Allegiance.

ITEMS FOR DISCUSSION AND CONSIDERATION**1. St. Charles County Police Quarterly Report (Captain Hunt)**

Captain Hunt reported the police department has responded to 2,337 calls for service between January and October resulting in 94 arrests, 256 written police reports and conducted 4,254 traffic stops resulting in 1,795 traffic tickets and 1,457 written warnings. In addition to the Dardenne Prairie officers, the departments full-time traffic unit has conducted an additional 19.5 man hours of patrol time in specific areas, issuing 168 tickets. Officers Lawrence and Van Deusen work from 7 am to 3 pm and 11 am to 7 pm, with adjusted hours for specific events. A radar trailer was deployed on Rembrandt at Parish, in seven days 1,865 cars passed through, 987 of which were driving at the posted speed limit of 25 mph or below. Only a couple dozen cars were going over 30 mph. The radar trailer will remain in place for a longer period due to the residents' complaints. Captain Hunt stated the ongoing SWAT operations, primarily focus on drug search warrants and internet crimes, with rare barricade situations. The Department is making efforts to inform the Mayor and City Administrator about SWAT activities post-operation. Captain Hunt also mentioned a recent tour of the police department by Mayor Widaman and other elected officials. City Administrator Pratt thanked the Police Department for conducting a vulnerability assessment of City Hall and will be reviewing recommendations during the budget.

2. St. Charles County Roads and Traffic Managing Director presentation of the County's BikeWalk Plan (Amanda Brauer)

Unfortunately, Amanda Brauer, who was going to give the presentation, has fallen ill and will need to postpone this discussion to a future meeting.

3. A bill opting out of temporarily extended liquor service hours during the 2026 FIFA World Cup Tournament (Mayor Widaman)

Mayor Widaman stated this is an option for the City to opt out of the temporary extended liquor services and sales during the 2026 FIFA World Cup Tournament. This Bill was put out by the State to allow businesses to stay open and serve liquor 24 hours a day during the World Cup. Cities have the option to opt out of it and that Ordinance will be on the regular agenda. The consensus was to reach out to the businesses that currently hold the liquor licenses affected for their feedback.

4. Review of 10-15-25 Board of Aldermen agenda**STAFF COMMUNICATIONS****1. City Attorney**

Nothing to report

2. City Engineer

City Engineer Davidson stated he met with East-West Gateway and the County regarding the Bates Road Project. He mentioned East West Gateway stated that the removal of the separated bike lanes would warrant approval from them through a project scope change. The project would then be re-evaluated to their scoring criteria. The removal of the bike lanes would deduct four points from the bike facility section and an additional three points from the safety section. This project was already on the threshold for funding. The removal of the bike lanes would drop the project below the funding threshold and lose \$836,000 in federal funding. Additionally, the county stated if we were unable to put any bike facilities with this project, we would lose their funding as well of \$359,000.

3. City Administrator

City Administrator Pratt mentioned the budget meeting is scheduled for October 30th at 6 pm. She stated the first-round of interviews for City Clerk have been completed and have been narrowed down to two finalists out of five applications. Second round interviews will be held later this week, and I hope to be able to have the Board interview on November 5. City Administrator Pratt stated the website redesign process has begun and will take about 6 months. There are approximately 112 pages to review and 750 forms and documents to review and update.

4. Aldermen

Alderman Nay stated the tour of the Police Department was exceptional and he learned a lot about how they work with other agencies all over. Alderman Nay stated he toured the updated Chesterfield YMCA facilities and reviewed the benefits of community facilities.

Aldermen Johnson recommends postponing the bidding for solid waste services until next year and consider a one-year renewal with Grace Hauling. The consensus of the Board was to postpone solid waste services until 2026.

5. Mayor

Mayor Widaman stated the Police services for Dardenne Prairie is exceptional and recommended those that didn't take the tour of the Police Department should do so. He will cover his quarterly report in the regular meeting. He also mentioned the current website is lacking, and it is not user friendly, and he is looking forward to the website redesign.

ADJOURNMENT

A motion was made by Alderman Wilson, seconded by Alderman Detweiler to adjourn the meeting at 6:42 p.m. Motion passed unanimously.

Respectfully submitted,

Kim Clark, City Clerk

The City of Dardenne Prairie Board of Aldermen meeting was called to order at 7:00 p.m. The meeting was opened with the Pledge of Allegiance followed by a moment of silence.

Present at roll call were Mayor Widaman, Aldermen Detweiler, Gittemeier, Johnson, Nay, Waters and Wilson. Also present were City Clerk Kim Clark, City Administrator Cathy Pratt, City Engineer Matt Davidson and City Attorney Bradley Pryor and Sara Rutherford.

PROCLAMATION – Honoring Adnit Jhamb, resident of Dardenne Prairie and recognized as a rising star in the USA Cricket circuit. Mayor Widaman presented a Proclamation along with the Board of Aldermen wishing all the best to Adnit Jhamb on his current and future successes.

A motion was made by Alderman Johnson, seconded by Alderman Wilson to approve the consent agenda. Motion passed unanimously.

CONSENT AGENDA

1. Board of Aldermen Minutes – 09-03-25 and 10-01-25
2. Work Session Summary – 09-03-25, 09-17-25 and 10-01-25
3. Expenditures for Approval – 10-15-25
4. Treasurer’s Report – As of August 31, 2025.
5. Treasurer’s Report – As of September 30, 2025
6. Performance Bond Release – KJU, Inc. – 1666 Stump Road ROW Permit

PUBLIC COMMENT – The following individuals were in attendance to speak:

Jeff Amelong
Gary Schneider

A motion was made by Alderman Gittemeier, seconded by Alderman Wilson to open the Public Hearings. Motion passed unanimously.

PUBLIC HEARING

1. STILLWATER GROVE CUP, SITE PLAN & REZONING REQUEST – “R1-A” TO “R1-D” CUP TO ALLOW SINGLE FAMILY ATTACHED DWELLINGS.

A motion was made by Alderman Johnson, seconded by Alderman Gittemeier to postpone the Stillwater Grove Public Hearing until November 19th, 2025. Motion passed unanimously.

2. OTR LIQUORS CUP, TO ALLOW “ALCOHOLIC BEVERAGES (LIQUOR, BEER, WINE) RETAIL” AND “DRIVE – THROUGH FACILITIES (RESTAURANTS, PHARMACY, GROCERY, ETC)” AS A CONDITIONAL USE

Applicant Rokesh Patel was present and described the renovations planned for the building and the services they plan to offer, including a drive-through for pre-ordered transactions. Mr. Patel clarifies that the current plan does not include food but mentions future possibilities.

A motion was made by Alderman Johnson, seconded by Alderman Wilson to close the Public Hearings. Motion passed unanimously.

NEW BUSINESS

A motion was made by Alderman Johnson, seconded by Alderman Wilson to read Bill #25-48 for the first time by title only. Motion passed unanimously.

Bill #25-48

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, APPROVING A CONDITIONAL USE PERMIT FOR CERTAIN PROPERTY LOCATED AT 7827 TOWN SQUARE AVENUE, SUITE NUMBERS 101 AND 102

A motion was made by Alderman Johnson, seconded by Alderman Wilson to read Bill #25-49 for the first time by title only. Motion passed unanimously.

Bill #25-49

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, AUTHORIZING THE CITY ADMINISTRATOR TO NEGOTIATE AND EXECUTE A MAINTENANCE DEPOSIT AGREEMENT GUARANTEEING MAINTENANCE OF INSTALLED PUBLIC IMPROVEMENTS WITH LETTER OF CREDIT BETWEEN THE CITY OF DARDENNE PRAIRIE, MISSOURI AND GREYSTONE HOLDINGS, LLC FOR THE DRAGONSTONE DEVELOPMENT.

A motion was made by Alderman Johnson, seconded by Alderman Gittemeier to read Bill #25-49 for the second time by title only. Motion passed unanimously.

A motion was made by Alderman Johnson, seconded by Alderman Wilson to put Bill #25-49 to final vote. Roll call was as follows:

Alderman Gittemeier – Aye	Alderman Wilson – Aye
Alderman Nay – Aye	Alderman Detweiler – Nay
Alderman Johnson – Aye	Alderman Waters – Aye

Mayor Widaman declared Bill #25-49 passed and designated it to be Ordinance #2384.

A motion was made by Alderman Gittemeier, seconded by Alderman Wilson to read Bill #25-50 for the first time by title only. Motion passed unanimously.

Bill #25-50

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, CHANGING THE COMPENSATION FOR THE BOARD OF ALDERMEN FOR THE CITY

A motion was made by Alderman Johnson, seconded by Alderman Wilson to read Bill #25-51 for the first time by title only. Motion passed unanimously.

Bill #25-51

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, EXEMPTING THE CITY FROM SECTION 311.2026 (House Bill No. 1041) RELATING TO 24 HOUR - OPERATION OF LIQUOR LICENSEES BEGINNING JUNE 11, 2026, THROUGH JULY 19, 226.

OLD BUSINESS

A motion was made by Alderman Johnson, seconded by Alderman Detweiler to postpone Bill #25-42 until 11-05-25. Motion passed unanimously.

Bill #25-42

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE A SURFACE TRANSPORTATION BLOCK GRANT (STBG) PROGRAM AGREEMENT WITH THE MISSOURI HIGHWAYS AND TRANSPORTATION COMMISSION FOR THE BATES ROAD PHASE 1 PROJECT STBG-5407(622).

OFFICER & STAFF COMMUNICATIONS

1. City Attorney

Nothing to report.

2. City Engineer

Nothing to report.

3. City Administrator

City Administrator Pratt provided clarification related to the Aldermen pay change.

4. Aldermen

Aldermen Gittemeier stated she appreciates Grace Hauling and they have wonderful customer service.

Alderman Detweiler stated she has also had wonderful customer service with Grace Hauling.

5. Mayor

Mayor Widaman presented his quarterly report, highlighting achievements in modernization, infrastructure and community engagement. Mayor Widaman reviewed the hiring of the City's first IT Manager, the launch of a digital timekeeping system and the proposed redesign of the city's website. The Mayor thanked the Board, staff and residents for their support and contributions to the city's progress.

ADJOURNMENT

A motion was made by Alderman Gittemeier, seconded by Alderman Wilson to adjourn the meeting at 7:53 p.m. Motion passed unanimously.

Respectfully submitted,

Kim Clark, City Clerk

WORK SESSION SUMMARY

NOVEMBER 5, 2025

The City of Dardenne Prairie Work Session was called to order at 6:00 p.m.

The meeting was held at Dardenne Prairie City Hall located at 2032 Hanley Road.

The following were in attendance: Mayor Widaman, Aldermen Detweiler, Johnson, Waters, Wilson, Nay and Gittemeier. Also present were City Clerk Kim Clark, City Administrator Cathy Pratt, City Engineer Matt Davidson, IT Manager Rose Maresca, and City Attorney John Young.

The meeting was opened with the Pledge of Allegiance.

ITEMS FOR DISCUSSION AND CONSIDERATION

1. St. Charles County Roads and Traffic Managing Director presentation of the County's BikeWalk Plan (Amanda Brauer)
2. BaratHaven Boulevard Street Lights (Pratt)

A motion was made by Alderman Johnson, seconded by Alderman Wilson to direct legal to draft an agreement between the BaratHaven HOA, Ameren and the City. Motion passed. Alderman Nay opposed.

3. Digital Sign Replacement (Maresca)

A motion was made by Alderman Johnson, seconded by Alderman Gittemeier to approve the additional funding for the purchase of the digital sign. Motion passed unanimously.

4. Review of 11-05-25 Board of Aldermen agenda

STAFF COMMUNICATIONS

City Engineer Matt Davidson mentioned the Town Square Avenue project should be completed by Friday.

City Administrator Pratt extended her appreciation to the Board and to staff for the budget work session, particularly for pushing through to such a late hour so we could work through the entire budget draft. She mentioned that staff will be following up early next week on the questions and additional research requested by the Board. The first reading of the budget will be at the November 19th meeting. She informed the Board that staff reached out to all liquor-by-the-drink licenses regarding maintaining regular business hours during the World Cup and we heard back from one licensee: the Knights of Columbus, who indicated they have no plans to extend their hours. She reminded the Board of the upcoming candidate filing dates of Tuesday, December 9th through Tuesday, December 23rd, and then again Monday, December 29th and Tuesday, December 30th from the hours of 8:00 a.m. to 4:30 p.m. here at City Hall. She also mentioned the following upcoming events:

- Bingo is tomorrow at 10:30 a.m.
- City Hall will be closed for Veterans Day on Tuesday, November 11th.
- Friday, November 14th, Salvation Army Tree of Lights
- Saturday, November 29th - Breakfast with Santa

Alderman Johnson reminded everyone to get their tickets early for the breakfast with Santa.

ADJOURNMENT

WORK SESSION SUMMARY

NOVEMBER 5, 2025

A motion was made by Alderman Johnson, seconded by Alderman Detweiler to adjourn the meeting at 7:00 p.m. Motion passed unanimously.

Respectfully submitted,

Kim Clark, City Clerk



CALL MEETING TO ORDER

Mayor Widaman called January 21, 2026, Dardenne Prairie Work Session to order at 7:00 pm.

Roll call vote:

	Present	Absent
Mayor Widaman	X	
Alderman Detweiler	X	
Alderman Gittemeier	X	
Alderman Johnson	X	
Alderman Nay	X	
Alderman Waters	X	
Alderman Wilson	X	

Also in attendance: City Administrator Cathy Pratt, City Attorney John Young, IT Manager Rose Maresca, City Engineer Matt Davidson and City Clerk Deborah Ryan.

PLEDGE OF ALLEGIANCE

The meeting was opened with the Pledge of Allegiance.

ITEMS FOR DISCUSSION AND CONSIDERATION

- 1. RBA - Consideration to defer City of Dardenne Prairie applying for Federal Surface Transportation Program (STP) to support the reconstruction and widening of Highway N from east of Hawk Ridge Trail to Ebert Lane (City Administrator Pratt)**

City Administrator Pratt stated this RBA was submitted at the request of St. Charles County Executive Steve Ehlmann.

City Engineer Davidson reviewed current projects that are funded, and what projects are planned to be under construction in 2027 and 2028. Reviewed how it would assist staff in handling current and projected projects by deferring applications for the 2027 grant year.

City Administrator Pratt stated the County is requesting all municipalities defer requesting funding and grant assistance for road projects in 2026 to allow the County to apply for funding and grant assistance to widen and improve Highway N. This is like what happened with Page/Route 364. The County has increased maintenance funding for road maintenance for County municipalities.

Motioned by Aldermen Nay, seconded by Alderman Gittemeier to support the request of St. Charles County to direct staff to defer applying for any grants or funding from East West Gateway.

All ayes, motion carried.

- 2. RBA - Amend and update Purchasing Policy (City Administrator Pratt)**

City Administrator Pratt reviewed the proposed amendment again and this amendment would update the City's Purchasing Policy. City Administrator Pratt stated the City's purchasing policy has not been updated since March 2011. The cost of goods and services have increased since then. These changes increase authorized spending



limits for budgeted items to facilitate timely and effective purchasing procedures while maintaining fiscally conservative practices in securing lowest cost goods and services with added provisions for software purchases. Discussion among the Board continued.

3. Resolution – Opposing moving the April General Municipal Election to November

City Administrator Pratt stated this information came forward from the St. Charles County Municipal League and Missouri Municipal League. This is on the regular agenda for consideration. Discussion among the Board.

4. Review of 01 21 26 Board of Aldermen agenda

There were no comments, questions or concerns regarding the regular agenda, as presented.

STAFF COMMUNICATIONS

1. City Attorney

No report

2. City Engineer

No report

3. City Administrator

City Administrator Pratt welcomed City Engineer Davidson back from leave. The City’s website and social media will have information regarding winter weather information for the City of Dardenne Prairie. The City has also implemented a hotline to give residents a line to call in for concerns regarding the streets, etc. Alderman Wilson asked if that information should be shared with the HOA’s. City Administrator Pratt stated that is a good idea and requested that Aldermen request that HOA updated information be passed along to the City.

4. Aldermen

Aldermen Wilson stated the Wentzville Community Partner breakfast is February 7, 2026, and recommended everyone to attend to support our local schools.

5. Mayor

No report.

CLOSED SESSION

Motion by Alderman Nay, seconded by Aldermen Gittemeier to go into closed session pursuant to RSMo 610.021 (1).

All ayes, motion carried. Board of Aldermen went into Closed Session at 6:28pm.

ADJOURNMENT

Motion by Alderman Wislon, seconded by Alderman Gittemeier to adjourn the work session at 6:52 pm. All ayes, motion carried.

Approved by the Board of Aldermen on 2 4 26

Respectfully submitted:

Deborah Ryan, City Clerk



CALL TO ORDER

Mayor Widaman called the January 21, 2026, City of Dardenne Prairie, Board of Aldermen meeting to order at 7:01 pm.

PLEDGE OF ALLEGIANCE

Mayor Widaman led the pledge of allegiance.

ROLL CALL

	Present	Absent
Mayor Widaman	X	
Ald Detweiler	X	
Ald Gittemeier	X	
Ald Johnson	X	
Ald Nay	X	
Ald Waters	X	
Ald Wilson	X	

ALSO PRESENT: City Administrator Cathy Pratt, City Attorney John Young, IT Manager Rose Maresca, City Engineer Matt Davidson and City Clerk Deborah Ryan

CONSENT AGENDA

1. Board of Aldermen Work Session Minutes – 01 07 26
2. Board of Aldermen Regular Session Minutes – 01 07 26
3. Treasurers Report dated 12 31 25
4. Expenditures Report for approval dated 01 21 26
5. Destruction of Records for City records that have met the required retention period per the Missouri Secretary of State

Motion by Alderman Johnson seconded by Alderman Detweiler to approve the consent agenda as presented. All ayes, motion carried.

ITEMS REMOVED FROM CONSENT AGENDA

There were no items removed from the consent agenda.

PUBLIC COMMENT

No one requested to speak

PUBLIC HEARING

1. RED BUD DEVELOPMENT GROUP, LLC REQUESTS REZONING FROM “C-2” TO R-1D, PUD” AND A CONDITIONAL USE PERMIT FOR A PROPOSED 32 SINGLE-FAMILY ATTACHED RESIDENTIAL DEVELOPMENT LOCATED AT 7393 HWY N AND STUMP ROAD – Continued from the 01/07/26 Board of Aldermen Meeting

Cheryl Bratton spoke at the Public Hearing regarding the Red Bud Development.

Motion by Alderman Detweiler, seconded by Alderman Gittemeier to continue the Public Hearing for the Red Bud Development Group, LLC.

All ayes, motion carried.

NEW BUSINESS

1. **Resolution #397**

A RESOLUTION OPPOSING MISSOURI LEGISLATIVE PROPOSALS TO ELIMATE THE TRADITIONAL APRIL MUNICIPAL ELECTION AND MOVE MUNICIPAL ELECTIONS TO THE NOVEMBER GENERAL ELECTION DATE.

Motion by Alderman Johnson, seconded by Alderman Gittemeier to approve Resolution #397.

City Attorney read Resolution #397 by title only.

All ayes, motion carried. Resolution #397 was approved.

2. **Bill #26-02**

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, APPROVING THE REZONING OF CERTAIN REAL PROPERTY LOCATED AT 7393 HIGHWAY N AND STUMP ROAD FROM "C-2," GENERAL COMMERCIAL DISTRICT, TO "R-1D," SINGLE-FAMILY RESIDENTIAL DISTRICT, PLANNED UNIT DEVELOPMENT (P.U.D.); AND APPROVING AN AREA PLAN WITH CONDITIONS FOR THE SAME

Motion by Alderman Gittemeier, seconded by Aldermen Wilson for the first reading of Bill #26-02, by title only.

All ayes, motion carried.

City Attorney read Bill #26-02 for the first time, by title only.

3. **Bill #26-03**

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, APPROVING A CONDITIONAL USE PERMIT FOR CERTAIN REAL PROPERTY LOCATED AT 7393 HIGHWAY N AND STUMP ROAD

Motion by Alderman Wilson, seconded by Aldermen Detweiler for the first reading of Bill #26-03, by title only.

All ayes, motion carried.

City Attorney read Bill #26-03 for the first time, by title only.

OLD BUSINESS

1. **Bill #26-01** (first read on 01/07/2026)

AN ORDINANCE OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, AMENDING CHAPTER 130 OF THE MUNICIPAL CODE BY DELETING ARTICLE V THEREOF IN ITS ENTIRETY, ENACTING A NEW ARTICLE V OF CHAPTER 130; AND ESTABLISHING A PURCHASING POLICY FOR THE CITY.

Motioned by Alderman Gittemeier, seconded by Alderman Wilson for the second reading of Bill No. 26-01.

The vote on the motion being 5 ayes and 1 nay (Aldermen Johnson), motion carried.

City Attorney read Bill No. 26-01 for the second time, by title only.



Motioned by Alderman Nay, seconded by Alderman Gittemeier to approve Bill No. 26-01.

Roll call vote:

Alderman Nay – Aye
Alderman Detweiler – Aye
Alderman Gettemeier – Aye
Alderman Johnson – Nay
Alderman Waters – Aye
Alderman Wilson – Aye

The vote on the motion being 5 ayes and 1 nay, motion carried. Bill No. 26-01 becomes Ordinance No. 2399.

OFFICER & STAFF COMMUNICATIONS

1. City Attorney

No report.

2. City Engineer

No report.

3. City Administrator

City Administrator Pratt reminded residents of the predicted snow this weekend, to move cars parked on the street into driveways.

4. Aldermen

Alderman Waters asked for the update on Board electronics. IT Manager Maresca stated there is no update.

5. Mayor

Mayor Widaman thanked staff for their daily processes and leadership in so many projects' staff is working on to bring efficiency to City functions. Reminded residents the City has a new snow removal contractor and there is a new hotline if there are any issues with snow removal.

ADJOURNMENT

Motion by Alderman Detweiler, seconded by Alderman Gittemeier to adjourn the meeting.

All ayes, motion carried.

Meeting adjourned at 7:25 pm.

Approved by the Board of Alderman on 02 04 26
Respectfully submitted:

Deborah Ryan, City Clerk

EXPENDITURES FOR APPROVAL

2/4/2026

1 Abhinav Chamallamudi	Overpayment Refund	10.00
2 Adeline's Kitchen & Catering Company	Appreciation Dinner	2,137.75
3 Americom Imaging Systems, Inc.	Server: 1st Quarter 2026	1,004.69
4 BiState Refrigeration	Ice machine cleaning	502.02
5 Charter Communications	Service to 2-7-26	227.98
6 Chick Fil A	February Bingo	439.20
7 DeWitt - Jeff Roberts	Annual Membership - Workers Comp	300.00
8 First Bank	Credit Card Charges	952.50
9 Hamilton Weber	Legal Fees: December, 2025	17,049.07
10 Insurance: Anthem	Health - February	20,883.63
11 Insurance: KC Life	Vision & Dental: January	1,242.90
12 Jonathan Fuchs	Prosecuting Attorney: January & February	2,200.00
13 KU Public Management	Leadership Training: Ryan, Morris & Davidson	2,400.00
14 LAGERS	December, 2025	6,799.56
15 MABCA	Annual Dues & Seminar: Amelong	300.00
16 Mark Byrne	Municipal Judge: January & February	1,000.00
17 Miracle Recreation Equipment	Playground parts	640.94
18 Oates Associates, Inc.	Plan Review	1,485.00
19 O'Fallon GMC	Bldg Dept truck repair	2,419.25
20 Parks: Almost Skynard	7/4 Performance Deposit	3,000.00
21 Payroll	01-30-26 Payroll	47,155.32
22 PEAC Solutions	Copiers: 1st Quarter 2026	1,040.00
23 PWSD #2	Athletic Complex water to 12/17/25	37.35
24 PWSD #2	Fountain water 12/17/25	53.67
25 Stivers	Temp - week ending 1/11, 1/18 & 1/25	3,486.18
26 T. Wood	Temp to 1/30	3,200.00
27 The Barn at Lavender Hill	Appreciation Dinner Venue Rental	1,450.00
28 The Tax Office	1099 Preparation	456.00
29 Western St. Charles County Chamber	Annual Dues	225.00
		122,098.01

Approved by Board of Aldermen 02-04-26

Mayor Keith Widaman

PUBLIC HEARINGS NOTICE

The City of Dardenne Prairie, Missouri, will conduct a Public Hearing regarding a PUD Request – Area Plan (rezoning request) & Conditional Use Permit Application for a tract of land before the Planning and Zoning Commission on Wednesday, **DECEMBER 10, 2025, at 7:00 p.m.**, or as soon thereafter as same may be heard, at the City of Dardenne Prairie City Hall located at 2032 Hanley Road in Dardenne Prairie, Missouri, and before the Board of Aldermen on Wednesday, **DECEMBER 17, 2025**, at 7:00 p.m., or as soon thereafter as same may be heard, at the City of Dardenne Prairie City Hall located at 2032 Hanley Road in Dardenne Prairie, Missouri concerning the following:

PUD – Area Plan Rezoning and CUP Request

Name of Applicant:	The Red Bud Development Group, LLC
Name of Owners:	TLR Enterprises, LLC / Pinecrest Rental Properties LLC
Present Zoning Classification:	C-2
Proposed Zoning Classification:	R-1D, PUD
Proposed Use:	32 Single-Family Attached Residential
Address of Property:	7393 Hwy N and Stump Road
Property Legal Description:	PT SW ¼, SW ¼ Pinecrest Apartments, Lot 2

RESOLUTION NO. 398

**A RESOLUTION OF THE BOARD OF ALDERMEN OF THE CITY OF
DARDENNE PRAIRIE, MISSOURI ELECTING TO ADOPT A BENEFIT CHANGE
UNDER THE MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT
SYSTEM (LAGERS)**

WHEREAS, the Board of Aldermen of the City of Dardenne Prairie has complied with the notice and filing requirements of Section 105.675 RSMo; and

WHEREAS, the Board of Aldermen of the City of Dardenne Prairie understand that, by adopting this benefit change, the Board of Aldermen of the City of Dardenne Prairie is accepting the legal obligation to fund the elected benefits; and

WHEREAS, employees of City of Dardenne Prairie do participate in the federal Social Security program; and

WHEREAS, the fiscal officer of the City of Dardenne Prairie is authorized to deduct from the wages or salaries of each employee member, the employee contributions, if any, required by Section 70.705, RSMo, and to promptly remit such contributions to LAGERS, along with the employer contributions required by Sections 70.705, 70.730, and 70.735 RSMo.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF DARDENNE PRAIRIE, MISSOURI, AS FOLLOWS:

SECTION 1.the Board of Aldermen of the City of Dardenne Prairie, an employer under the Missouri Local Government Employees Retirement System (LAGERS), hereby elects the following in accordance with the cost statement provided by LAGERS:

To adopt a change in the Benefit Program of covered employees, changing to Benefit Program L-6 in accordance with 70.655 RSMo. To adopt a change in the contribution amount required from covered employees, changing to a contribution of 4% of gross monthly salary and wages in accordance with Section 70.705 RSMo.

BE IT FURTHER RESOLVED that the Board of Aldermen of the City of Dardenne Prairie agrees to hold LAGERS harmless from any liability with respect to this transaction, apart from those obligations imposed on LAGERS by Sections 70.600-70.755 RSMo., provided the transaction is completed according to the terms contained herein.

SECTION 2. The City Clerk shall certify this election to the Missouri Local Government Employees Retirement System within ten days hereof. Such election shall be effective on the first day of March 2026.

Read and adopted this 4th day of February 2026.

Mayor

Attest:

City Clerk



The City of Dardenne Prairie

Supplemental Actuarial Valuation of Alternate
LAGERS Benefits
February 28, 2025



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November 21, 2025

The City of Dardenne Prairie
Dardenne Prairie, Missouri

Ladies and Gentlemen:

Submitted in this report are the results of an actuarial valuation prepared to determine the employer contribution rates required to support, for your employees, certain benefits provided by the Missouri Local Government Employees Retirement System (LAGERS). This report contains the information needed to comply with Missouri state disclosure requirements regarding changes in LAGERS benefits by a political subdivision (Sections 105.660 - 105.685 RSMo).

The contribution requirement for benefits likely to accrue as a result of the future service of your employees is described in this report as the normal cost rate plus the casualty rate. This contribution rate, expressed as a percent of active employee payroll, will depend on the benefit plan adopted.

The contribution requirement to pay for benefits likely to result from service rendered by your employees prior to the valuation date, the liability for which is not covered by present employer account balances, is described in this report as the prior service cost rate. The prior service cost rate is the rate of contribution designed to pay for any unfunded actuarial accrued liability.

Section 70.730 of the Revised Statutes of Missouri requires participating employers to contribute the normal cost rate, casualty rate, and prior service cost rate for the benefit plan in effect. These contributions are mandatory.

The actuarial assumptions and methods used to determine the stated costs are described in Appendix I of this report. In our opinion, they do produce results which, in the aggregate, are reasonable. Additional miscellaneous and technical assumptions as well as disclosures required by the actuarial standards of practice may be found in the LAGERS Compiled Annual Actuarial Valuation report as of February 28, 2025. Annual actuarial valuation results for the political subdivision and information pertaining to those results may be found in the political subdivision's annual actuarial valuation report as of February 28, 2025.

This report was prepared using our proprietary valuation model and related software which, in our professional judgment, has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

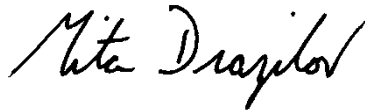
The computed contribution rates will permit the System to continue to operate in accordance with the actuarial principles of level cost financing and the state law which governs LAGERS. Summary provisions of the law as well as benefit illustrations can be found in Appendices II and III.

In accordance with 105.675 RSMo, note that this entire report must be available as public information for at least 45 calendar days prior to the date final official action is taken by your governing body to adopt an alternate benefit plan. You may wish to make notice of this report in the official minutes of the next meeting of your governing body. This action would not be binding on your subdivision, yet would establish the beginning date of the 45 day waiting period. The statement of cost must also be provided to the Joint Committee on Public Employee Retirement. The statement can be mailed to the State Capitol, Room 219-A, Jefferson City, MO 65101 or e-mailed to JCPER@senate.mo.gov.

The valuation was based on the same data as was used in your February 28, 2025 annual actuarial valuation. If you have any questions concerning this report or LAGERS in general, please contact the LAGERS office in Jefferson City.

Mita D. Drazilov is a Member of the American Academy of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted,
Gabriel, Roeder, Smith & Company



Mita D. Drazilov, ASA, FCA, MAAA



Alternate Plan Provisions Affecting Employer Contribution Rates

The law governing LAGERS provides for a member contribution rate of 0%, 2%, 4% or 6%, with benefits based on either a 5 year or 3 year Final Average Salary (FAS).

Member Contribution Rate - 0% Plan. Under the 0% plan, there is no individual employee contribution to the plan, no individual account maintained for each employee, and no refund paid to employees who terminate before being eligible for a benefit.

Member Contribution Rate - 2%, 4% or 6% Plan. Under any plan other than 0%, each covered member contributes a percentage of compensation to LAGERS. If an employee terminates before being eligible for an immediate benefit, the member's contributions, plus any interest credited to the member's individual account, are refunded upon request.

The law further provides for nine different benefit programs (benefit formula factors) and allows an employer to elect "rule of 80" eligibility for benefits. Under the rule of 80, employees are eligible for unreduced benefits at the earlier of (i) attainment of their minimum service retirement age or (ii) such time as their years of age plus years of LAGERS credited service equals 80.

In total this allows for 144 different combinations of benefit plans, giving employers considerable latitude in designing the retirement program that best suits their particular situation.

The applicable combinations of these items may be changed from time to time, however, there are limitations on the frequency of changes. A more detailed description of plan provisions may be found in Appendix II of this report.

The City of Dardenne Prairie

Computed Employer Contribution Rates - General Employees

As of February 28, 2025

Benefit Plan Information

<u>Benefit Plans</u>	<u>Present Plan</u>	<u>Alternate Plan</u>
# Benefit Program:	L-7	L-6
Final Average Salary:	3 years	3 years
# Member Contribution Rate:	0%	4%
Retirement Eligibility:	Rule of 80	Rule of 80

Actuarial Information

Employer Contribution Rates (as a percent of payroll)

	<u>Present Plan</u>	<u>Alternate Plan</u>
Normal Cost Rate	11.1%	11.2%
Casualty Rate	0.3	0.5
Prior Service Cost Rate ¹	<u>(0.9)</u>	<u>1.6</u>
Total Employer Contribution Rate	10.5%	13.3%

Increase in Employer Contribution Rate for Alternate Plan as a percent of payroll

2.8%

Increase in Actuarial Accrued Liability ¹

\$235,056

Employer contribution rates shown above are for the fiscal year beginning in 2026. If the alternate plan is adopted prior to the fiscal year beginning in 2026, 2.8% would be added to the employer contribution rate currently in effect.

Change in provisions from present plan.

¹ The increase in the actuarial accrued liability due to adoption of the alternate plan was amortized over a 20 year period to compute the increase in the Prior Service Cost Rate.

If you have any questions, please call the LAGERS office at 1-800-447-4334.



The City of Dardenne Prairie

Projected Estimated Employer Contribution Rates - General Employees

As of February 28, 2025

Valuation Date Feb. 28/29	Estimated Projected Payroll	Present Plan			Alternate Plan			Change Due to Proposed Provisions		
		Estimated Employer Contribution		Estimated Difference	Estimated Employer Contribution		Estimated Difference	Estimated Employer Contribution		Estimated Difference
		As a % of Payroll	Annual Dollars	Between AAL and AVA	As a % of Payroll	Annual Dollars	Between AAL and AVA	As a % of Payroll	Annual Dollars	Between AAL and AVA
2025	\$692,523	10.5%	\$72,715	\$(69,784)	13.3%	\$92,106	\$165,272	2.8%	\$19,391	\$235,056
2026	711,567	10.6	75,426	(68,158)	13.4	95,350	165,365	2.8	19,924	233,523
2027	731,135	10.6	77,500	(66,673)	13.4	97,972	164,716	2.8	20,472	231,389
2028	751,241	10.7	80,383	(65,336)	13.5	101,418	163,261	2.8	21,035	228,597
2029	771,900	10.7	82,593	(64,154)	13.5	104,207	160,933	2.8	21,613	225,087
2030	793,127	10.8	85,658	(63,135)	13.6	107,865	157,660	2.8	22,208	220,795
2031	814,938	10.8	88,013	(62,288)	13.6	110,832	153,363	2.8	22,818	215,651
2032	837,349	10.8	90,434	(61,623)	13.6	113,879	147,957	2.8	23,446	209,580
2033	860,376	10.9	93,781	(61,150)	13.7	117,872	141,353	2.8	24,091	202,503
2034	884,036	10.9	96,360	(60,880)	13.7	121,113	133,452	2.8	24,753	194,332

AAL = Actuarial Accrued Liability
 AVA = Actuarial Value of Assets

Notes regarding the above projections:

- 1) The purpose of the above projections is to comply with the requirements of Section 105.665 of the Revised Statutes of Missouri (RSMo). The projection results may not be applicable for other purposes.
- 2) For purposes of the above projections, it was assumed that all actuarial assumptions would be realized. In particular, it was assumed that the actuarial value of assets would earn 7.00% in each year.
- 3) Estimated projected payroll is based upon the valuation payroll, increased each future year by 2.75%.
- 4) Due to the estimated nature of the above projections, certain but not all aspects of the Missouri LAGERS funding policy have been incorporated in the above projections.
- 5) Differences between fiscal end dates of the employer and the actuarial valuation date of February 28th have not been incorporated in the above results.
- 6) The actual employer contribution rates for future valuation dates will be based upon actual data as of the future valuation date.

Other disclosures required by Section 105.665 of the Revised Statutes of Missouri (RSMo):

- 1) As of February 28, 2025, the actuarial value of assets is \$1,118,781; the estimated market value of assets is \$1,075,131; the actuarial accrued liability is \$1,048,997; and the funded ratio is 106.7%. These results are based on the assets and liabilities associated with the Employer Accumulation Fund and the Member Deposit Fund for this division.
- 2) Under Section 70.730 of the Revised Statutes of Missouri, the computed employer contribution rate shall not exceed the contribution rate for the immediately preceding fiscal year by more than one percent (not including the effects of any benefit changes). As of February 28, 2025, there is no difference between the capped and uncapped employer contribution rate.



APPENDIX I

SUMMARY OF FINANCIAL ASSUMPTIONS

Summary of Assumptions Used in Actuarial Valuations

Assumptions Adopted by Board of Trustees after Consulting with Actuary

1. The investment return rate used in making the valuations was 7.00% per year, net of investment expenses, compounded annually. This rate of return is not the assumed real rate of return. The real rate of return is the rate of investment return in excess of the inflation rate. The price inflation rate used in making the valuations was 2.25% and the wage inflation rate used in making the valuations was 2.75%. The 7.00% investment return rate translates to an assumed real rate of return over price inflation of 4.75% and over wage inflation of 4.25%. Adopted 2021.
2. The healthy retiree mortality tables, for post-retirement mortality, used in evaluating allowances to be paid were 115% of the PubG-2010 Retiree Mortality Table for males and females. The disabled retiree mortality tables, for post-retirement mortality, used in evaluating allowances to be paid were 115% of the PubNS-2010 Disabled Retiree Mortality Table for males and females. The pre-retirement mortality tables used were 75% of the PubG-2010 Employee Mortality Table for males and females of General groups and 75% of the PubS-2010 Employee Mortality Table for males and females of Police, Fire and Public Safety groups. Mortality rates for a particular calendar year are determined by applying the MP-2020 mortality improvement scale to the above described tables. Adopted 2021.
3. The probabilities of withdrawal and disability from service, together with individual pay increase assumptions, are shown in Schedule 1. Adopted 2021.
4. The probabilities of retirement with an age and service allowance are shown in Schedule 2. Adopted 2021.
5. Post-retirement cost of living allowances are assumed to be 2.00% per year. Adopted 2021.
6. Total active member payroll is assumed to increase 2.75% a year, which is the portion of the individual pay increase assumptions attributable to wage inflation. In effect, this assumes no change in the number of active members per employer. Adopted 2021.
7. An individual entry-age actuarial cost method of valuation was used in determining age and service allowance actuarial liabilities and normal cost. Adopted 1986.
8. The data about persons now covered was furnished by the political subdivision. Although examined for general reasonableness, the data was not audited by us.

Schedule 1.

Separations From Active Employment (Not Including Death-in-Service) Before Age & Service Retirement and Individual Pay Increase Assumptions

		Percent of Active Members Separating Within Next Year							
Sample Ages	Years of Service	General/Public Safety Members				Police		Fire	
		Men		Women		Disability	Withdrawal	Disability	Withdrawal
All	0		20.00%		23.00%		18.00%		12.00%
	1		18.00		21.00		17.00		10.00
	2		16.00		18.00		16.00		8.00
	3		13.00		15.00		14.00		8.00
	4		12.00		13.00		13.00		7.00
25	5 & Over	0.07%	8.80	0.02%	12.40	0.10%	10.80	0.07%	6.00
30		0.10	7.10	0.03	10.20	0.11	8.50	0.11	4.50
35		0.13	5.60	0.06	7.80	0.16	6.30	0.25	3.20
40		0.18	4.10	0.09	5.80	0.22	4.60	0.39	2.40
45		0.25	3.10	0.15	4.40	0.34	3.40	0.62	1.90
50		0.37	2.40	0.22	3.50	0.53	2.10	0.95	1.30
55		0.57	1.70	0.32	2.50	0.88	1.10	1.46	0.70
60		0.86	1.10	0.45	1.40		0.00		0.00
65			0.00		0.00		0.00		0.00

Percent Increase in Individual's Pay During Next Year			
Sample Ages	General/ Public Safety	Police	Fire
25	6.75%	6.55%	7.15%
30	5.95	5.75	6.05
35	5.35	5.25	5.15
40	4.85	4.75	4.45
45	4.25	4.25	4.05
50	3.85	3.85	3.85
55	3.65	3.65	3.45
60	3.45	3.45	2.75
65	3.15	3.15	2.75

Schedule 2.

Percent of Eligible Active Members Retiring Within Next Year Without Rule of 80 Eligibility

Early Retirement

Retirement Ages	General Members		Retirement Ages	Police/ Public Safety	Fire
	Men	Women			
55	3.00%	3.00%	50	2.50%	2.25%
56	3.00%	3.00%	51	2.50%	2.25%
57	3.00%	3.00%	52	3.00%	2.25%
58	3.00%	3.00%	53	3.00%	2.25%
59	3.00%	3.00%	54	3.50%	2.25%

Normal Retirement

Retirement Ages	General Members		Retirement Ages	Police/ Public Safety	Fire
	Men	Women			
60	10%	10%	55	11%	13%
61	10	10	56	11	13
62	25	15	57	11	13
63	20	15	58	11	13
64	20	15	59	11	13
65	25	25	60	11	15
66	25	30	61	11	20
67	20	25	62	22	20
68	20	25	63	18	20
69	20	20	64	18	20
70	100	100	65	100	100

Schedule 2. (Concluded)

Percent of Eligible Active Members Retiring Within Next Year With Rule of 80 Eligibility

Retirement Ages	General Members		Police/ Public Safety	Fire
	Men	Women		
50	20%	15%	25%	25%
51	20	15	25	20
52	15	15	15	20
53	15	15	15	20
54	15	15	15	20
55	15	15	15	20
56	15	15	15	20
57	15	15	15	25
58	15	15	15	25
59	15	15	15	25
60	15	15	15	35
61	15	15	25	35
62	25	15	20	45
63	25	15	20	45
64	25	20	20	45
65	30	25	100	100
66	30	25		
67	20	25		
68	20	25		
69	20	25		
70	100	100		

APPENDIX II

SUMMARY OF LAGERS PROVISIONS

Missouri Local Government Employees Retirement System

Brief Summary of LAGERS

Benefits and Conditions Evaluated and/or Considered as of February 28, 2025

(Section References are to RSMo)

Voluntary Retirement. Sections 70.645 & 70.600. A member may retire with an age & service allowance after both (i) completing 5 years of credited service, and (ii) attaining the minimum service retirement age.

The minimum service retirement age is age 60 for a general employee and age 55 for a police, public safety or fire employee. Optionally, employers may also elect to provide for unreduced benefits for employees whose combination of years of age and years of service equals 80 or more.

Final Average Salary. Section 70.600. The average of a member's monthly compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) of credited service producing the highest monthly average, which period is contained within the 120 consecutive months of credited service immediately preceding retirement.

Age & Service Allowance. Section 70.655. The allowance, payable monthly for life, equals a specified percent of a member's final average salary multiplied by the number of years of credited service. Each employer elects the percent applicable to its members, from the following programs:

L-1 Benefit Program:	1.00% for life
L-3 Benefit Program:	1.25% for life
L-7 Benefit Program:	1.50% for life
L-9 Benefit Program:	1.60% for life
L-12 Benefit Program:	1.75% for life
L-6 Benefit Program:	2.00% for life
LT-4 Benefit Program:	1.00% for life, plus 1.00% to age 62
LT-5 Benefit Program:	1.25% for life, plus 0.75% to age 62
LT-8 Benefit Program:	1.50% for life, plus 0.50% to age 62
LT-4(65) Benefit Program:	1.00% for life, plus 1.00% to age 65
LT-5(65) Benefit Program:	1.25% for life, plus 0.75% to age 65
LT-8(65) Benefit Program:	1.50% for life, plus 0.50% to age 65
LT-10(65) Benefit Program:	1.60% for life, plus 0.40% to age 65
LT-14(65) Benefit Program:	1.75% for life, plus 0.25% to age 65

The only LT benefit programs available for adoption after August 1, 1994 are the LT(65) programs.

Benefit programs L-9 and LT-10(65) are unavailable for adoption after August 1, 2005.

Benefit program L-11, available only to groups not covered by Social Security, provides for 2.5% for life.

Subsequent to joining the System the governing body can elect to change benefit programs for the employees, but not more often than once every 2 years.



Early Allowance. Section 70.670. A member may retire with an early allowance after both (i) completing 5 years of credited service, and (ii) attaining age 55 if a general employee or age 50 if a police, public safety or fire employee. The early allowance amount, payable monthly for life, is computed in the same manner as an age & service allowance, based upon the service and earnings record to time of early retirement, but reduced to reflect the fact that the age when payments begin is younger than the minimum service retirement age. The amount of the reduction is 1/2 of 1% (.005) for each month the age at retirement is younger than the minimum service retirement age.

Deferred Allowance. Section 70.675. If a member leaves LAGERS-covered employment (i) before attaining the early retirement age, and (ii) after completing 5 years of credited service, the member becomes eligible for a deferred allowance; provided the former member lives to the minimum service retirement age and does not withdraw the accumulated contributions.

The deferred allowance amount, payable monthly for life from the minimum service retirement age, is computed in the same manner as an age & service allowance, based upon the service and earnings record to time of leaving LAGERS coverage.

Deferred allowances are also payable any time after reaching the early retirement age, with the reduction for early retirement noted on the previous page.

Non-Duty Disability Allowance. Section 70.680. A member with 5 or more years of credited service who becomes totally and permanently disabled from other than duty-connected causes becomes eligible to receive a non-duty disability allowance computed in the same manner as an age & service allowance, based upon the service & earnings record to time of disability.

Duty Disability Allowance. Section 70.680. A member regardless of credited service who becomes totally and permanently disabled from duty-connected causes becomes eligible to receive a duty disability allowance computed in the same manner as an age & service allowance, based upon the earnings record to time of disability but based upon the years of credited service the member would have completed had the member continued in LAGERS-covered employment to age 60.

Death-in-Service. Section 70.661. Upon the death of a member who had completed 5 years of credited service, the eligible surviving dependents receive the following benefits:

- (a) The surviving spouse receives an allowance equal to the Option A allowance (joint and 75% survivor benefit) computed based upon the deceased members' service & earnings record to time of death.
- (b) When no spouse benefit is payable, the dependent children under age 18 (age 23 if they are full time students) each receive an equal share of 60% of an age & service allowance computed based upon the deceased member's service & earnings record to time of death.
- (c) If the death is determined to be duty related, the 5 year service requirement is waived and the benefit is based on years of credited service the member would have completed had the member continued in LAGERS-covered employment to age 60.

Benefit Changes After Retirement. Section 70.655. For retirements effective after September 28, 1975, there is an annual redetermination of monthly benefit amount, beginning the October first following 12 months of retirement. As of each October first the amount of each eligible benefit is redetermined as follows:

- (a) Subject to the maximum in (b), the redetermined amount is the amount otherwise payable multiplied by: 100% plus up to 4%, as determined by the LAGERS Board of Trustees, for each full year of retirement.
- (b) The redetermined amount may not exceed the amount otherwise payable multiplied by the ratio of the Consumer Price Index for the immediately preceding month of June to the Consumer Price Index for the month of June immediately preceding retirement.

Member Contributions. Sections 70.690 & 70.705. Each member contributes a percent of compensation beginning after completion of sufficient employment for 6 months of credited service. The law governing LAGERS has a provision for the adoption of a 2%, 4% or 6% member contribution rate.

If a member leaves LAGERS-covered employment before an allowance is payable, the accumulated contributions are refunded to the member. If the member dies, his accumulated contributions are refunded to a designated beneficiary.

The law governing LAGERS also has a provision for the adoption of a 0% plan in which the full cost of LAGERS participation is paid by the employer. Adoption of the 0% plan may be done at the time of membership or a later date; however, a change in the member contribution rate may not be made more frequently than every 2 years. Under the 0% plan there is no individual account maintained for each employee and no refund of contributions if an employee terminates before being eligible for a benefit.

Employer Contributions. Section 70.730. Each employer contributes the remainder amounts necessary to finance the employees' participation in LAGERS. Contributions to LAGERS are determined based upon level-percent-of-payroll principles, so that contribution rates do not have to increase over decades of time.

APPENDIX III

BENEFIT ILLUSTRATIONS

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-1 Benefit Program is Years of Credited Service
times: 1.00% of FAS ¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$ 525	\$ 994	\$1,519	101%
2,000	700	1,129	1,829	91%
2,500	875	1,261	2,136	85%
3,000	1,050	1,393	2,443	81%
3,500	1,225	1,527	2,752	79%
4,000	1,400	1,660	3,060	77%
25 Years of Service:				
\$1,500	\$ 375	\$ 994	\$1,369	91%
2,000	500	1,129	1,629	81%
2,500	625	1,261	1,886	75%
3,000	750	1,393	2,143	71%
3,500	875	1,527	2,402	69%
4,000	1,000	1,660	2,660	67%
15 Years of Service:				
\$1,500	\$225	\$ 994	\$1,219	81%
2,000	300	1,129	1,429	71%
2,500	375	1,261	1,636	65%
3,000	450	1,393	1,843	61%
3,500	525	1,527	2,052	59%
4,000	600	1,660	2,260	57%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.



Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-3 Benefit Program is Years of Credited Service
times: 1.25% of FAS ¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$ 656	\$ 994	\$1,650	110%
2,000	875	1,129	2,004	100%
2,500	1,094	1,261	2,355	94%
3,000	1,313	1,393	2,706	90%
3,500	1,531	1,527	3,058	87%
4,000	1,750	1,660	3,410	85%
25 Years of Service:				
\$1,500	\$ 469	\$ 994	\$1,463	98%
2,000	625	1,129	1,754	88%
2,500	781	1,261	2,042	82%
3,000	938	1,393	2,331	78%
3,500	1,094	1,527	2,621	75%
4,000	1,250	1,660	2,910	73%
15 Years of Service:				
\$1,500	\$281	\$ 994	\$1,275	85%
2,000	375	1,129	1,504	75%
2,500	469	1,261	1,730	69%
3,000	563	1,393	1,956	65%
3,500	656	1,527	2,183	62%
4,000	750	1,660	2,410	60%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-7 Benefit Program is Years of Credited Service
times: 1.50% of FAS ¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$ 788	\$ 994	\$1,782	119%
2,000	1,050	1,129	2,179	109%
2,500	1,313	1,261	2,574	103%
3,000	1,575	1,393	2,968	99%
3,500	1,838	1,527	3,365	96%
4,000	2,100	1,660	3,760	94%
25 Years of Service:				
\$1,500	\$ 563	\$ 994	\$1,557	104%
2,000	750	1,129	1,879	94%
2,500	938	1,261	2,199	88%
3,000	1,125	1,393	2,518	84%
3,500	1,313	1,527	2,840	81%
4,000	1,500	1,660	3,160	79%
15 Years of Service:				
\$1,500	\$338	\$ 994	\$1,332	89%
2,000	450	1,129	1,579	79%
2,500	563	1,261	1,824	73%
3,000	675	1,393	2,068	69%
3,500	788	1,527	2,315	66%
4,000	900	1,660	2,560	64%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS

Illustrations of Age and Service Allowance Amounts For Sample Combinations of Service & Salary (L-9 Benefit Program is Years of Credited Service times: 1.60% of FAS ¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$ 840	\$ 994	\$1,834	122%
2,000	1,120	1,129	2,249	112%
2,500	1,400	1,261	2,661	106%
3,000	1,680	1,393	3,073	102%
3,500	1,960	1,527	3,487	100%
4,000	2,240	1,660	3,900	98%
25 Years of Service:				
\$1,500	\$ 600	\$ 994	\$1,594	106%
2,000	800	1,129	1,929	96%
2,500	1,000	1,261	2,261	90%
3,000	1,200	1,393	2,593	86%
3,500	1,400	1,527	2,927	84%
4,000	1,600	1,660	3,260	82%
15 Years of Service:				
\$1,500	\$360	\$ 994	\$1,354	90%
2,000	480	1,129	1,609	80%
2,500	600	1,261	1,861	74%
3,000	720	1,393	2,113	70%
3,500	840	1,527	2,367	68%
4,000	960	1,660	2,620	66%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-12 Benefit Program is Years of Credited Service
times: 1.75% of FAS ¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$ 919	\$ 994	\$1,913	128%
2,000	1,225	1,129	2,354	118%
2,500	1,531	1,261	2,792	112%
3,000	1,838	1,393	3,231	108%
3,500	2,144	1,527	3,671	105%
4,000	2,450	1,660	4,110	103%
25 Years of Service:				
\$1,500	\$ 656	\$ 994	\$1,650	110%
2,000	875	1,129	2,004	100%
2,500	1,094	1,261	2,355	94%
3,000	1,313	1,393	2,706	90%
3,500	1,531	1,527	3,058	87%
4,000	1,750	1,660	3,410	85%
15 Years of Service:				
\$1,500	\$ 394	\$ 994	\$1,388	93%
2,000	525	1,129	1,654	83%
2,500	656	1,261	1,917	77%
3,000	788	1,393	2,181	73%
3,500	919	1,527	2,446	70%
4,000	1,050	1,660	2,710	68%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-6 Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$1,050	\$ 994	\$2,044	136%
2,000	1,400	1,129	2,529	126%
2,500	1,750	1,261	3,011	120%
3,000	2,100	1,393	3,493	116%
3,500	2,450	1,527	3,977	114%
4,000	2,800	1,660	4,460	112%
25 Years of Service:				
\$1,500	\$ 750	\$ 994	\$1,744	116%
2,000	1,000	1,129	2,129	106%
2,500	1,250	1,261	2,511	100%
3,000	1,500	1,393	2,893	96%
3,500	1,750	1,527	3,277	94%
4,000	2,000	1,660	3,660	92%
15 Years of Service:				
\$1,500	\$ 450	\$ 994	\$1,444	96%
2,000	600	1,129	1,729	86%
2,500	750	1,261	2,011	80%
3,000	900	1,393	2,293	76%
3,500	1,050	1,527	2,577	74%
4,000	1,200	1,660	2,860	72%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(L-11 Benefit Program is Years of Credited Service
times: 2.50% of FAS ¹)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³	Estimated Social Security ²	Estimated Monthly Total	
			\$	% of FAS
35 Years of Service:				
\$1,500	\$1,313		\$1,313	88%
2,000	1,750		1,750	88%
2,500	2,188		2,188	88%
3,000	2,625		2,625	88%
3,500	3,063		3,063	88%
4,000	3,500		3,500	88%
25 Years of Service:				
\$1,500	\$ 938		\$ 938	63%
2,000	1,250		1,250	63%
2,500	1,563		1,563	63%
3,000	1,875		1,875	63%
3,500	2,188		2,188	63%
4,000	2,500		2,500	63%
15 Years of Service:				
\$1,500	\$ 563		\$ 563	38%
2,000	750		750	38%
2,500	938		938	38%
3,000	1,125		1,125	38%
3,500	1,313		1,313	38%
4,000	1,500		1,500	38%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-4(62) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 62)
1.00% of FAS ¹ at age 62)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 62	At 62		To 62	At 62	To 62	At 62
35 Years of Service:							
\$1,500	\$1,050	\$ 525	\$ 830	\$1,050	\$1,355	70%	90%
2,000	1,400	700	941	1,400	1,641	70%	82%
2,500	1,750	875	1,050	1,750	1,925	70%	77%
3,000	2,100	1,050	1,159	2,100	2,209	70%	74%
3,500	2,450	1,225	1,270	2,450	2,495	70%	71%
4,000	2,800	1,400	1,379	2,800	2,779	70%	69%
25 Years of Service:							
\$1,500	\$ 750	\$ 375	\$ 830	\$ 750	\$1,205	50%	80%
2,000	1,000	500	941	1,000	1,441	50%	72%
2,500	1,250	625	1,050	1,250	1,675	50%	67%
3,000	1,500	750	1,159	1,500	1,909	50%	64%
3,500	1,750	875	1,270	1,750	2,145	50%	61%
4,000	2,000	1,000	1,379	2,000	2,379	50%	59%
15 Years of Service:							
\$1,500	\$ 450	\$225	\$ 830	\$ 450	\$ 1,055	30%	70%
2,000	600	300	941	600	1,241	30%	62%
2,500	750	375	1,050	750	1,425	30%	57%
3,000	900	450	1,159	900	1,609	30%	54%
3,500	1,050	525	1,270	1,050	1,795	30%	51%
4,000	1,200	600	1,379	1,200	1,979	30%	49%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 62 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.



Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-4(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.00% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 525	\$ 994	\$1,050	\$1,519	70%	101%
2,000	1,400	700	1,129	1,400	1,829	70%	91%
2,500	1,750	875	1,261	1,750	2,136	70%	85%
3,000	2,100	1,050	1,393	2,100	2,443	70%	81%
3,500	2,450	1,225	1,527	2,450	2,752	70%	79%
4,000	2,800	1,400	1,660	2,800	3,060	70%	77%
25 Years of Service:							
\$1,500	\$ 750	\$ 375	\$ 994	\$ 750	\$1,369	50%	91%
2,000	1,000	500	1,129	1,000	1,629	50%	81%
2,500	1,250	625	1,261	1,250	1,886	50%	75%
3,000	1,500	750	1,393	1,500	2,143	50%	71%
3,500	1,750	875	1,527	1,750	2,402	50%	69%
4,000	2,000	1,000	1,660	2,000	2,660	50%	67%
15 Years of Service:							
\$1,500	\$ 450	\$225	\$ 994	\$ 450	\$1,219	30%	81%
2,000	600	300	1,129	600	1,429	30%	71%
2,500	750	375	1,261	750	1,636	30%	65%
3,000	900	450	1,393	900	1,843	30%	61%
3,500	1,050	525	1,527	1,050	2,052	30%	59%
4,000	1,200	600	1,660	1,200	2,260	30%	57%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-5(62) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 62)
1.25% of FAS ¹ at age 62)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 62	At 62		To 62	At 62	To 62	At 62
35 Years of Service:							
\$1,500	\$1,050	\$ 656	\$ 830	\$1,050	\$1,486	70%	99%
2,000	1,400	875	941	1,400	1,816	70%	91%
2,500	1,750	1,094	1,050	1,750	2,144	70%	86%
3,000	2,100	1,313	1,159	2,100	2,472	70%	82%
3,500	2,450	1,531	1,270	2,450	2,801	70%	80%
4,000	2,800	1,750	1,379	2,800	3,129	70%	78%
25 Years of Service:							
\$1,500	\$ 750	\$ 469	\$ 830	\$ 750	\$1,299	50%	87%
2,000	1,000	625	941	1,000	1,566	50%	78%
2,500	1,250	781	1,050	1,250	1,831	50%	73%
3,000	1,500	938	1,159	1,500	2,097	50%	70%
3,500	1,750	1,094	1,270	1,750	2,364	50%	68%
4,000	2,000	1,250	1,379	2,000	2,629	50%	66%
15 Years of Service:							
\$1,500	\$ 450	\$281	\$ 830	\$ 450	\$1,111	30%	74%
2,000	600	375	941	600	1,316	30%	66%
2,500	750	469	1,050	750	1,519	30%	61%
3,000	900	563	1,159	900	1,722	30%	57%
3,500	1,050	656	1,270	1,050	1,926	30%	55%
4,000	1,200	750	1,379	1,200	2,129	30%	53%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 62 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.



Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-5(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.25% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 656	\$ 994	\$1,050	\$1,650	70%	110%
2,000	1,400	875	1,129	1,400	2,004	70%	100%
2,500	1,750	1,094	1,261	1,750	2,355	70%	94%
3,000	2,100	1,313	1,393	2,100	2,706	70%	90%
3,500	2,450	1,531	1,527	2,450	3,058	70%	87%
4,000	2,800	1,750	1,660	2,800	3,410	70%	85%
25 Years of Service:							
\$1,500	\$ 750	\$ 469	\$ 994	\$ 750	\$1,463	50%	98%
2,000	1,000	625	1,129	1,000	1,754	50%	88%
2,500	1,250	781	1,261	1,250	2,042	50%	82%
3,000	1,500	938	1,393	1,500	2,331	50%	78%
3,500	1,750	1,094	1,527	1,750	2,621	50%	75%
4,000	2,000	1,250	1,660	2,000	2,910	50%	73%
15 Years of Service:							
\$1,500	\$ 450	\$281	\$ 994	\$ 450	\$1,275	30%	85%
2,000	600	375	1,129	600	1,504	30%	75%
2,500	750	469	1,261	750	1,730	30%	69%
3,000	900	563	1,393	900	1,956	30%	65%
3,500	1,050	656	1,527	1,050	2,183	30%	62%
4,000	1,200	750	1,660	1,200	2,410	30%	60%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-8(62) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 62)
1.50% of FAS ¹ at age 62)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 62	At 62		To 62	At 62	To 62	At 62
35 Years of Service:							
\$1,500	\$1,050	\$ 788	\$ 830	\$1,050	\$1,618	70%	108%
2,000	1,400	1,050	941	1,400	1,991	70%	100%
2,500	1,750	1,313	1,050	1,750	2,363	70%	95%
3,000	2,100	1,575	1,159	2,100	2,734	70%	91%
3,500	2,450	1,838	1,270	2,450	3,108	70%	89%
4,000	2,800	2,100	1,379	2,800	3,479	70%	87%
25 Years of Service:							
\$1,500	\$ 750	\$ 563	\$ 830	\$ 750	\$1,393	50%	93%
2,000	1,000	750	941	1,000	1,691	50%	85%
2,500	1,250	938	1,050	1,250	1,988	50%	80%
3,000	1,500	1,125	1,159	1,500	2,284	50%	76%
3,500	1,750	1,313	1,270	1,750	2,583	50%	74%
4,000	2,000	1,500	1,379	2,000	2,879	50%	72%
15 Years of Service:							
\$1,500	\$ 450	\$338	\$ 830	\$ 450	\$1,168	30%	78%
2,000	600	450	941	600	1,391	30%	70%
2,500	750	563	1,050	750	1,613	30%	65%
3,000	900	675	1,159	900	1,834	30%	61%
3,500	1,050	788	1,270	1,050	2,058	30%	59%
4,000	1,200	900	1,379	1,200	2,279	30%	57%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 62 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.



Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-8(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.50% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 788	\$ 994	\$1,050	\$1,782	70%	119%
2,000	1,400	1,050	1,129	1,400	2,179	70%	109%
2,500	1,750	1,313	1,261	1,750	2,574	70%	103%
3,000	2,100	1,575	1,393	2,100	2,968	70%	99%
3,500	2,450	1,838	1,527	2,450	3,365	70%	96%
4,000	2,800	2,100	1,660	2,800	3,760	70%	94%
25 Years of Service:							
\$1,500	\$ 750	\$ 563	\$ 994	\$ 750	\$1,557	50%	104%
2,000	1,000	750	1,129	1,000	1,879	50%	94%
2,500	1,250	938	1,261	1,250	2,199	50%	88%
3,000	1,500	1,125	1,393	1,500	2,518	50%	84%
3,500	1,750	1,313	1,527	1,750	2,840	50%	81%
4,000	2,000	1,500	1,660	2,000	3,160	50%	79%
15 Years of Service:							
\$1,500	\$ 450	\$338	\$ 994	\$ 450	\$1,332	30%	89%
2,000	600	450	1,129	600	1,579	30%	79%
2,500	750	563	1,261	750	1,824	30%	73%
3,000	900	675	1,393	900	2,068	30%	69%
3,500	1,050	788	1,527	1,050	2,315	30%	66%
4,000	1,200	900	1,660	1,200	2,560	30%	64%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.



Missouri LAGERS

Illustrations of Age and Service Allowance Amounts For Sample Combinations of Service & Salary (LT-10(65) Benefit Program is Years of Credited Service times: 2.00% of FAS¹ to age 65) 1.60% of FAS¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 840	\$ 994	\$1,050	\$1,834	70%	122%
2,000	1,400	1,120	1,129	1,400	2,249	70%	112%
2,500	1,750	1,400	1,261	1,750	2,661	70%	106%
3,000	2,100	1,680	1,393	2,100	3,073	70%	102%
3,500	2,450	1,960	1,527	2,450	3,487	70%	100%
4,000	2,800	2,240	1,660	2,800	3,900	70%	98%
25 Years of Service:							
\$1,500	\$750	\$ 600	\$ 994	\$ 750	\$1,594	50%	106%
2,000	1,000	800	1,129	1,000	1,929	50%	96%
2,500	1,250	1,000	1,261	1,250	2,261	50%	90%
3,000	1,500	1,200	1,393	1,500	2,593	50%	86%
3,500	1,750	1,400	1,527	1,750	2,927	50%	84%
4,000	2,000	1,600	1,660	2,000	3,260	50%	82%
15 Years of Service:							
\$1,500	\$ 450	\$360	\$ 994	\$ 450	\$1,354	30%	90%
2,000	600	480	1,129	600	1,609	30%	80%
2,500	750	600	1,261	750	1,861	30%	74%
3,000	900	720	1,393	900	2,113	30%	70%
3,500	1,050	840	1,527	1,050	2,367	30%	68%
4,000	1,200	960	1,660	1,200	2,620	30%	66%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.

Missouri LAGERS
Illustrations of Age and Service Allowance Amounts
For Sample Combinations of Service & Salary
(LT-14(65) Benefit Program is Years of Credited Service
times: 2.00% of FAS ¹ to age 65)
1.75% of FAS ¹ at age 65)

Final Average Salary (FAS) ¹	LAGERS BENEFIT ³		Estimated Social Security ²	Estimated Monthly Total		Percent of FAS	
	To 65	At 65		To 65	At 65	To 65	At 65
35 Years of Service:							
\$1,500	\$1,050	\$ 919	\$ 994	\$1,050	\$1,913	70%	128%
2,000	1,400	1,225	1,129	1,400	2,354	70%	118%
2,500	1,750	1,531	1,261	1,750	2,792	70%	112%
3,000	2,100	1,838	1,393	2,100	3,231	70%	108%
3,500	2,450	2,144	1,527	2,450	3,671	70%	105%
4,000	2,800	2,450	1,660	2,800	4,110	70%	103%
25 Years of Service:							
\$1,500	\$ 750	\$ 656	\$ 994	\$ 750	\$1,650	50%	110%
2,000	1,000	875	1,129	1,000	2,004	50%	100%
2,500	1,250	1,094	1,261	1,250	2,355	50%	94%
3,000	1,500	1,313	1,393	1,500	2,706	50%	90%
3,500	1,750	1,531	1,527	1,750	3,058	50%	87%
4,000	2,000	1,750	1,660	2,000	3,410	50%	85%
15 Years of Service:							
\$1,500	\$ 450	\$ 394	\$ 994	\$ 450	\$1,388	30%	93%
2,000	600	525	1,129	600	1,654	30%	83%
2,500	750	656	1,261	750	1,917	30%	77%
3,000	900	788	1,393	900	2,181	30%	73%
3,500	1,050	919	1,527	1,050	2,446	30%	70%
4,000	1,200	1,050	1,660	1,200	2,710	30%	68%

¹ "Final Average Salary" means the monthly average of an employee's compensation during the period of 60 consecutive months (or optionally, 36 consecutive months) when they were highest, contained within the last 120 months of Credited Service.

² "Estimated Social Security" means, for an employee covered by Social Security, an employee's estimated OASDI retirement benefit. The benefit is based upon an estimated "average indexed monthly earnings" for an employee retiring at age 65 in 2025 - it does not include any amounts which might be payable to an eligible spouse or children.

³ Amounts are shown to nearest \$1, for simplicity; actual amounts are to nearest 1¢.



November 21, 2025 E-mail

Mr. Bill Betts
Executive Director
Missouri Local Government
Employees Retirement System
P.O. Box 1665
Jefferson City, Missouri 65102

Dear Mr. Betts:

Enclosed is the report of the February 28, 2025 Supplemental Actuarial Valuation of LAGERS benefits for the employees of:

The City of Dardenne Prairie

Sincerely,
Gabriel, Roeder, Smith & Company

A handwritten signature in black ink that reads "Mita Drazilov". The signature is written in a cursive, flowing style.

Mita D. Drazilov, ASA, FCA, MAAA

MDD:rmg
Enclosure

A SITE PLAN FOR #7393 HIGHWAY N

A TRACT OF LAND BEING ALL OF LOT 2 OF "PINECREST APARTMENTS" AND BEING PART OF U.S. SURVEY 1669 AND PART OF FRACTIONAL SECTION 6 TOWNSHIP 46 NORTH, RANGE 3 EAST OF THE FIFTH PRINCIPAL MERIDIAN CITY OF DARDENNE PRAIRIE ST. CHARLES COUNTY, MISSOURI

A SITE PLAN FOR #7393 HIGHWAY N #7393 HIGHWAY N CITY OF DARDENNE PRAIRIE, ST. CHARLES COUNTY, MO 63368

REDBUD DEVELOPMENT GROUP, LLC
 314-803-7265

ENGINEERING PLANNING SURVEYING

221 Point West Blvd.
 St. Charles, MO 63301
 636-928-5552
 FAX 928-1718

Box Engineering Company, Inc.
 Missouri State Certificate of Authority
 Engineering #000655
 Missouri State Certificate of Authority
 Surveying #000144

REVISIONS	
12/29/25	CITY COMMENTS
01/30/26	CITY COMMENTS

DISCLAIMER OF RESPONSIBILITY
 I hereby disclaim any responsibility for all other drawings, specifications, estimates, reports or other documents or instruments relating to or intended to be used for any part or parts of the architectural or engineering project or survey other than those authenticated by my seal.

Jeffrey B. Simmons
 Civil Engineer
 2007030831

11/04/2025
 DATE

00-10988C
 PROJECT NUMBER

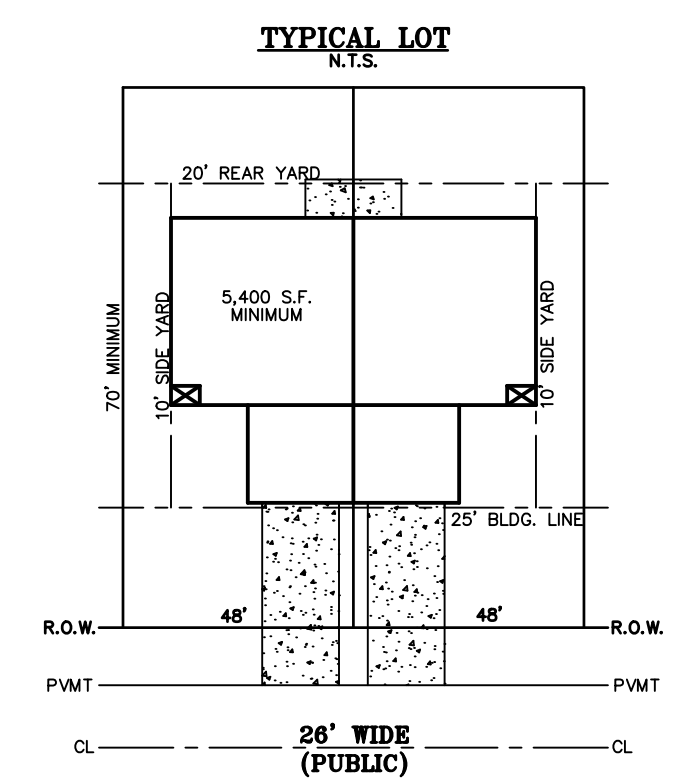
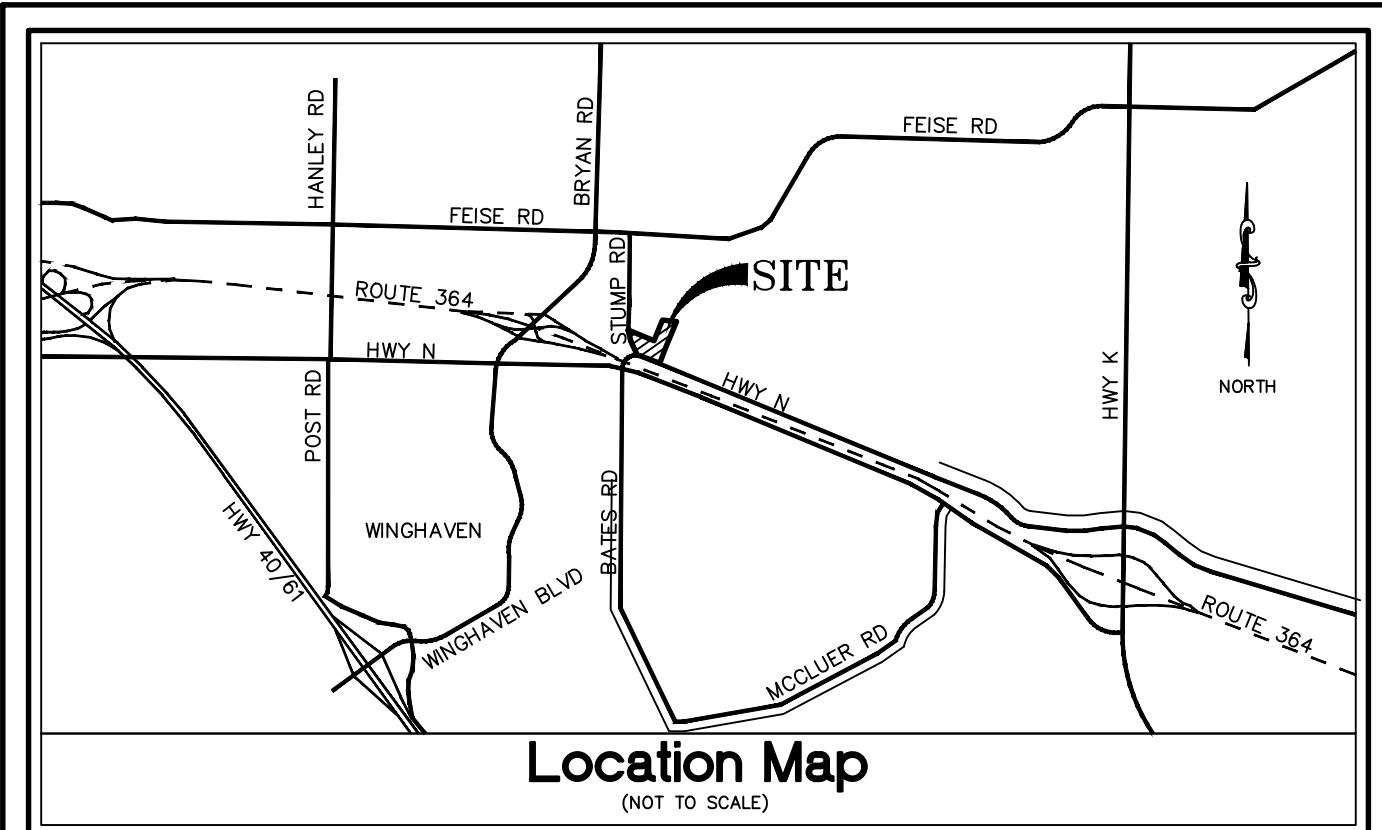
10988Cpre.dwg
 FILE NAME

CLM
 DRAWN

CAW JBS
 DESIGNED CHECKED

COVER SHEET/ SITE PLAN

- SHEET INDEX:**
1. SITE PLAN
 2. GRADING AND SILTATION PLAN
 3. EXISTING DRAINAGE AREA MAP
 4. PROPOSED DRAINAGE AREA MAP
 5. LANDSCAPE PLAN
 6. LOT AREA & R.M.U.E. DETAIL



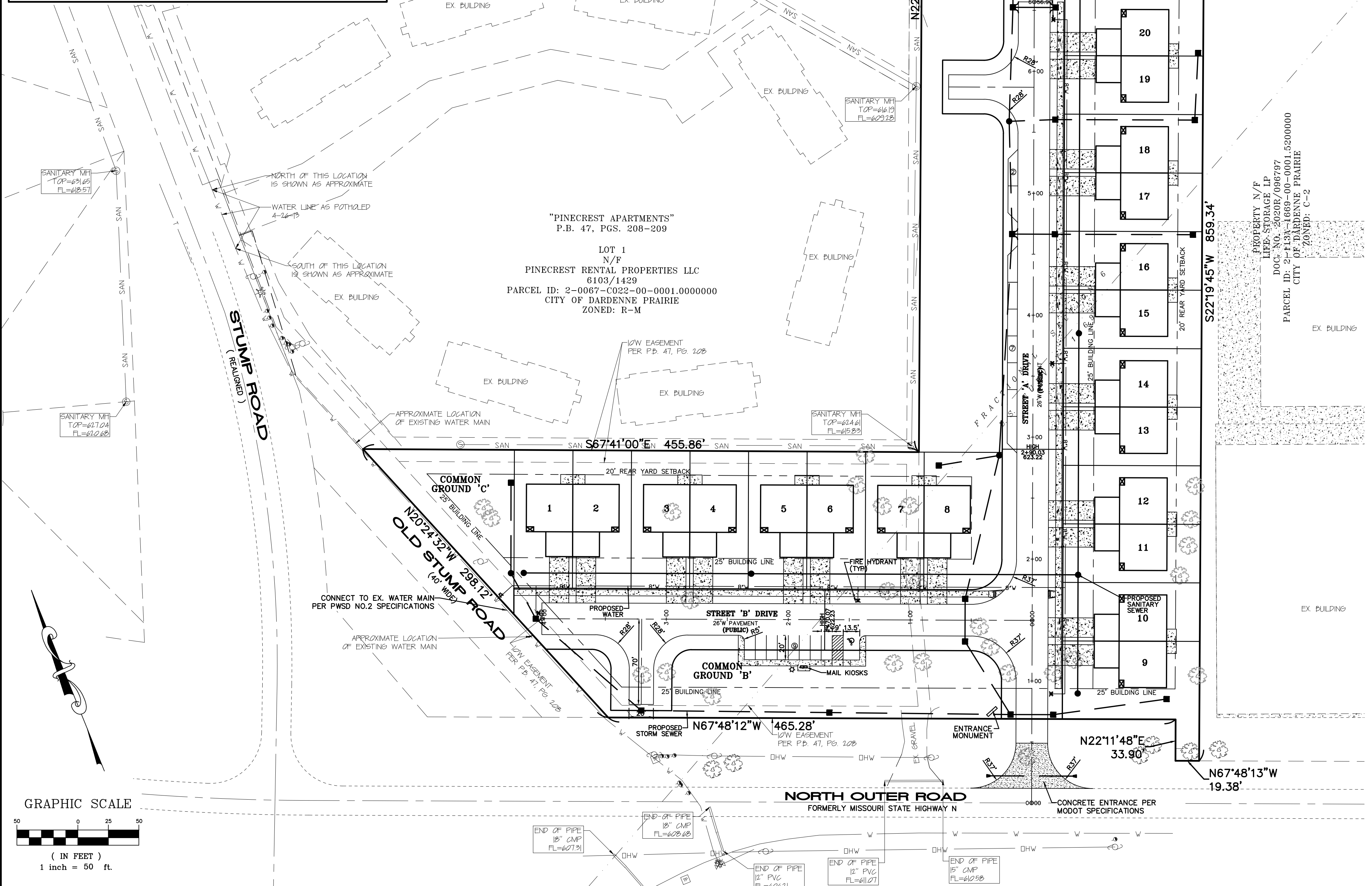
Legend

FLARED END SECTION	EX. SANITARY SEWER
EX. SANITARY SEWER MANHOLE	EX. 12" WATER MAIN
EX. STORM SEWER MANHOLE	EX. OVERHEAD ELECTRIC
EX. GRATE INLET	EX. FENCE
EX. CURB/AREA INLET	EX. TELEPHONE LINE
EX. DOUBLE CURB/AREA INLET	EX. TELEPHONE LINE
PROPOSED CURB/AREA INLET	EX. FORCE MAIN
PROPOSED MANHOLE	PROPOSED SANITARY SEWER
FIRE HYDRANT	PROPOSED STORM SEWER
SIGN	PROPOSED EASEMENTS
POWER POLE	CI CURB INLET
LIGHT POLE	AI AREA INLET
	GI GRATE INLET
	OS OUTFALL STRUCTURE
	MH MANHOLE
	FE FLARED END SECTION
	ROP REINFORCED CONCRETE PIPE
	PVC POLY VINYL CHLORIDE (PLASTIC)
	RMUE ROADWAY MAINTENANCE AND UTILITY EASEMENT

PROPERTY N/F
 EARNEST TRUST AGREEMENT
 6801/1776
 PARCEL ID: 2-0067-S006-00-0001.8100000
 CITY OF DARDENNE PRAIRIE
 ZONED: R-1A

"PINECREST APARTMENTS"
 P.B. 47, PGS. 208-209

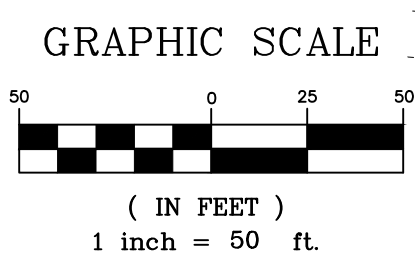
LOT 1
 N/F
 PINECREST RENTAL PROPERTIES LLC
 6103/1429
 PARCEL ID: 2-0067-C022-00-0001.0000000
 CITY OF DARDENNE PRAIRIE
 ZONED: R-M



DEVELOPMENT NOTES:

1. Area of Tract: 6.007 Acres Total
2. Existing Zoning: C-2 General Commercial
3. Proposed Zoning: R-1D, Single-Family Residential District
4. Proposed Use: Single Family Attached Residential
5. Proposed Lots: 20 Lots/Units
6. Property Owner (Parcel ID: 2-0067-C022-00-0002.0000000): Pinecrest Rental Properties LLC, 11 Mulligan Drive, Farmington, MO 63640
6. Property Owner (Parcel ID: 2-0067-S006-00-0001.0000000): TR Enterprises LLC, 2370 Scattered Oak Drive, Wentzville, MO 63385
7. Developer: Redbud Development Group LLC, 7393 Highway N, O'Fallon, MO 63368
8. Zoning Requirements: R-1D
 - Minimum Lot Area: 5,400 sq.ft. (For attached units)
 - Minimum Lot Width: 45 ft. (For attached units)
 - Minimum Lot Depth: 70 ft.
 - Minimum Front Yard Setback: 25 ft.
 - Minimum Side Yard Setback: 10 ft.
 - Minimum Rear Yard Setback: 20 ft. (For attached units)
 - Maximum Lot Coverage: 30%
 - Maximum Height of Structures: 2 1/2 Stories or 35'
 - Minimum Unit Size: 1,450 sq.ft. (For attached units)
9. Site served by the following:
 - Sanitary Sewer: Duckett Creek Sewer District
 - Water: Public Water Supply District No. 2
 - Telephone: CenturyLink
 - Electric: Ameren UE
 - Gas: Spire Gas
 - Fire: O'Fallon Fire Protection District
 - School: Fort Zumwalt School District
10. According to the Flood Insurance Rate Map of St. Charles County, Missouri, (Community Panel Number 29183C: 02400 Dated January 20, 2016), the subject property is shown as being part of Zone "X". Zone "X" is defined as areas determined to be outside the 0.2% annual Chance Flood Plain.
11. Site Coverage Calculations R-1D:
 - Site Area = 261,675.61 s.f.
 - Lots = 112,774.54 s.f.
 - Pavement = 32,188.76 s.f.
 - Common Ground = 116,712.31 s.f.
12. Average Lot Area:
 - Area of Lots = 112,774.54 s.f.
 - 112,774.54 s.f. / 20 Lots = 5638.72 s.f.
13. Woodland Area Calculations: 50% Tree removal allowed per City of Dardenne Prairie. More than 50% tree removal shall require Reforestation Agreement.
 - Existing trees on site = 25 trees
 - Proposed Tree Removal = 25 trees
 - [25 Existing Trees X 50%] 1.5 (tree mitigation) = 18.75 Trees Reforestation
 - Total Tree Mitigation Required = 19 Trees
14. Landscape Calculations:
 - All lots having 40% or less open space must have a minimum of 20% of that open space landscaped.
 - 116,712.31 s.f. / 261,675.61 s.f. = 44.60%
 - 44.60% > 40%, then 116,712.31 s.f. X 10% = 11,671.23 s.f. (Required Landscape Credit)
 - Total Landscape Credit Provided = 61 Trees @ 300 s.f. each = 18,300 s.f.
 - 1 Tree planted in front of each lot having 79' or less road frontage. Lots having 80' or more road frontage shall have 1 Tree planted for every 40' of frontage.
 - Lots having 79' or less road frontage:
 - Lot 1-7 = 1 Tree Per Lot = 7 Trees (Street 'B' Drive frontage)
 - Lot 10-20 = 1 Tree Per lot = 11 Trees (Street 'A' Drive frontage)
 - Lots having 80' or more road frontage:
 - Lot 8 = 165.94 l.f. / 40 l.f. = 4 Trees (Street 'A' Drive & Street 'B' Drive)
 - Lot 9 = 175.41 l.f. / 40 l.f. = 4 Trees (Street 'A' Drive & North Outer Road frontage)
 - Common Ground 'B' = 297.32 / 40 l.f. = 7 Trees (North Outer Road frontage)
 - Total Street Trees Required = 33
 - Trees Street Trees Provided = 33
15. All proposed utilities to be located underground.
16. Parking Spaces Required:
 - 2 Spaces per Unit X 20 Units = 40 Spaces
 - Parking Spaces Provided:
 - Lots (Driveway) = 40 Spaces
 - Parking Lot = 4 Spaces
 - Total Spaces Provided = 44 Parking Spaces
17. The sanitary sewers for all proposed homes shall drain by gravity.

DEVELOPMENT NOTES TO BE UPDATED.



END OF PIPE
12" CMP
FL=612.75

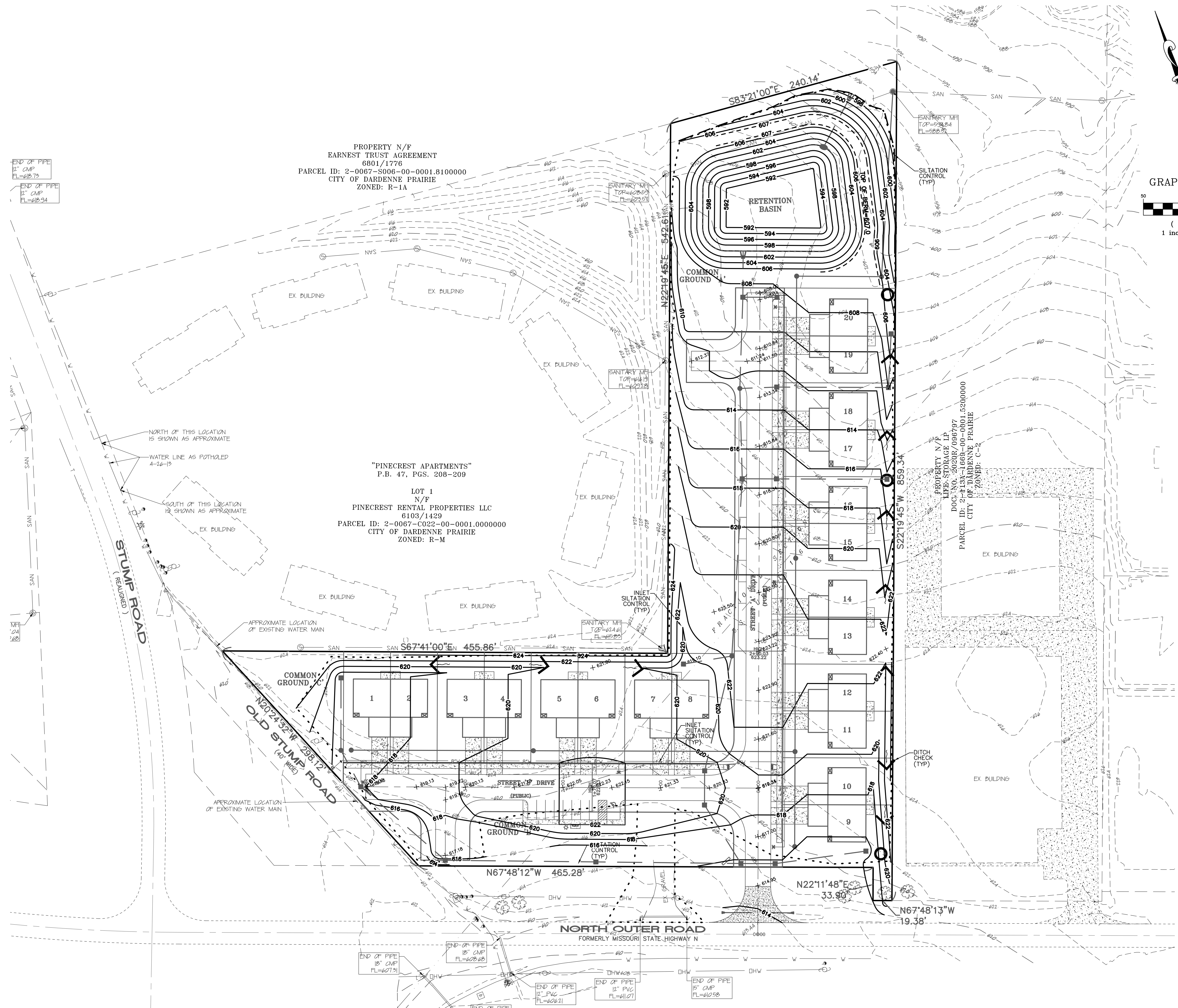
END OF PIPE
12" CMP
FL=612.94

PROPERTY N/F
EARNEST TRUST AGREEMENT
6801/1776
PARCEL ID: 2-0067-S006-00-0001.8100000
CITY OF DARDENNE PRAIRIE
ZONED: R-1A

"PINECREST APARTMENTS"
P.B. 47, PGS. 208-209

LOT 1
N/F
PINECREST RENTAL PROPERTIES LLC
6103/1429
PARCEL ID: 2-0067-C022-00-0001.0000000
CITY OF DARDENNE PRAIRIE
ZONED: R-M

PROPERTY N/F
LIFE STORAGE LP
DOC. NO. 2020R/096797
2-113A-1669-00-0001.5200000
CITY OF DARDENNE PRAIRIE
ZONED: C-2



A SITE PLAN FOR
#7393 HIGHWAY N
#7393 HIGHWAY N
CITY OF DARDENNE PRAIRIE, ST. CHARLES COUNTY, MO 63368

PREPARED FOR:
REDDUD DEVELOPMENT GROUP, LLC
CITY, STATE, ZIP
314-803-7565

**ENGINEERING
PLANNING
SURVEYING**

221 Point West Blvd.
St. Charles, MO 63301
636-928-5552
FAX 928-1718

Box Engineering Company, Inc.
Missouri State Certificate of Authority
Engineering #000655

Missouri State Certificate of Authority
Surveying #000144

REVISIONS

DATE	CITY COMMENTS
12/29/25	CITY COMMENTS
01/30/26	CITY COMMENTS

DISCLAIMER OF RESPONSIBILITY
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Jeffrey B. Simmons
Civil Engineer
2007030831

11/04/2025
DATE

00-10988C
PROJECT NUMBER

10988Cpre.dwg
FILE NAME

CLM
DRAWN

JBS JBS
DESIGNED CHECKED

**GRADING &
SILTATION
PLAN**

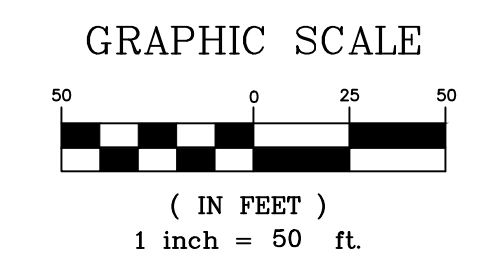
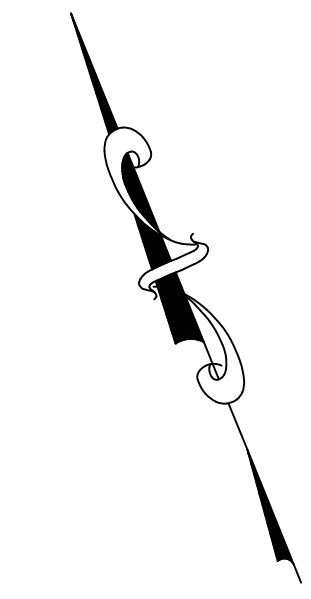
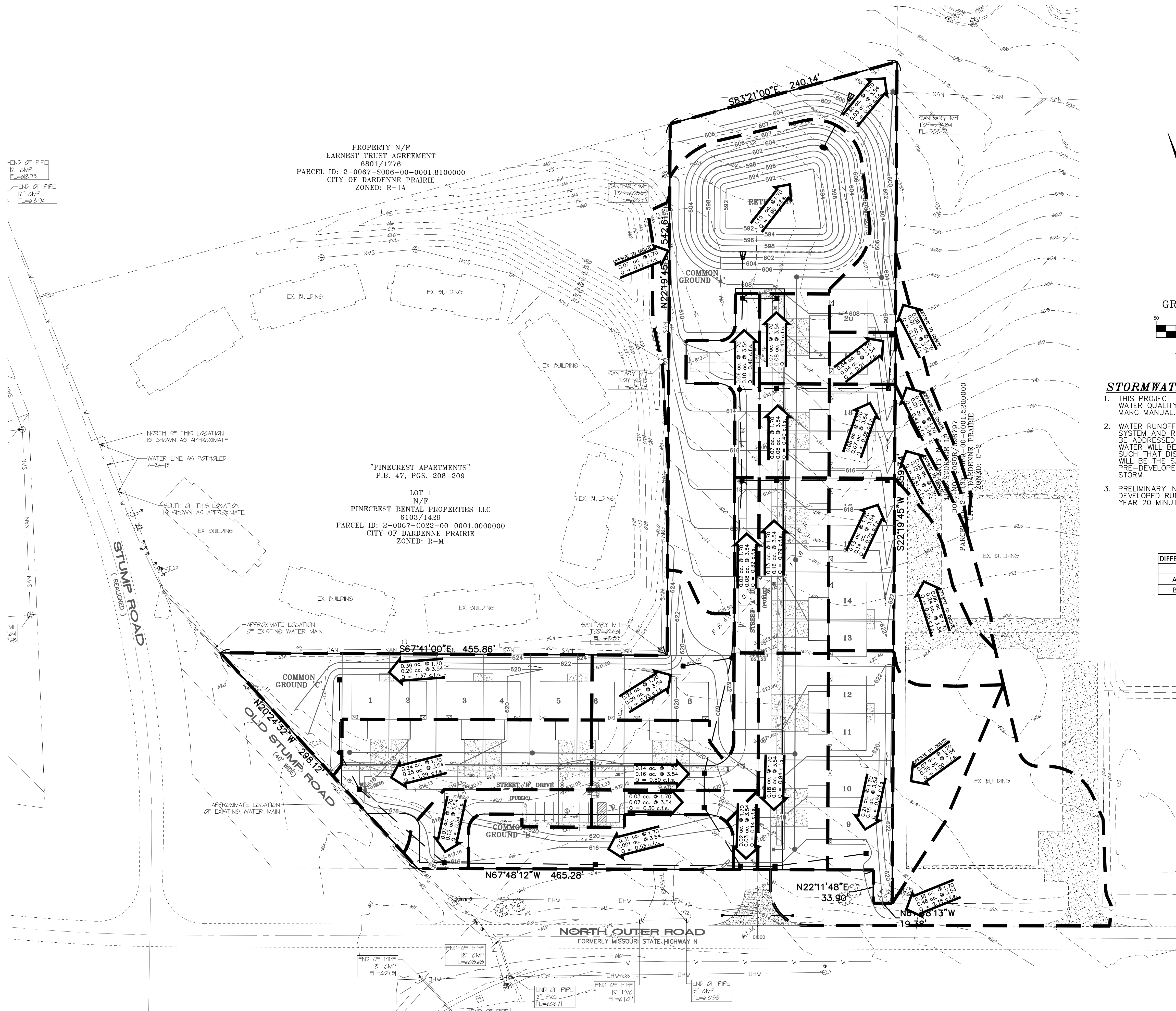
END OF PIPE
12" CMP
FL=618.75

END OF PIPE
12" CMP
FL=618.54

PROPERTY N/F
EARNEST TRUST AGREEMENT
6801/1776
PARCEL ID: 2-0067-S006-00-0001.8100000
CITY OF DARDENNE PRAIRIE
ZONED: R-1A

"PINECREST APARTMENTS"
P.B. 47, PGS. 208-209

LOT 1
N/F
PINECREST RENTAL PROPERTIES LLC
6103/1429
PARCEL ID: 2-0067-C022-00-0001.0000000
CITY OF DARDENNE PRAIRIE
ZONED: R-M

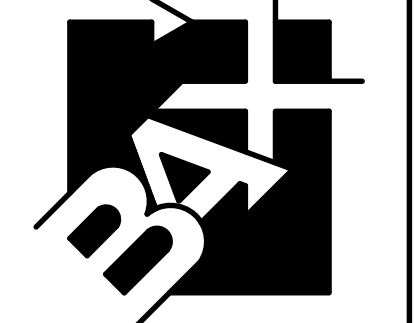


STORMWATER MANAGEMENT PLAN

1. THIS PROJECT REQUIRES STORM WATER DETENTION AND WATER QUALITY CREDITS TO BE DETERMINED USING THE MARC MANUAL.
2. WATER RUNOFF WILL BE COLLECTED IN STORM SEWER SYSTEM AND ROUTED TO BASIN. WATER QUALITY WILL BE ADDRESSED WITH A BIORETENTION AREA. STORM WATER WILL BE ATTENUATED IN THE DETENTION BASIN SUCH THAT DISCHARGE TO THE EXISTING CHANNEL WILL BE THE SAME AS OR LESS THAN THE PRE-DEVELOPED CONDITION FOR THE VARIOUS DESIGN STORM.
3. PRELIMINARY INFORMATION FOR PRE AND POST DEVELOPED RUNOFF IS CONTAINED HEREIN FOR THE 15 YEAR 20 MINUTE STORM.

DIFFERENTIAL RUNOFF 15YR/20MIN STORM (cfs)			
	PRE	POST	DIFFERENTIAL
A	12.06	15.23	3.17
B	8.15	2.33	-5.82

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Surveying #000144

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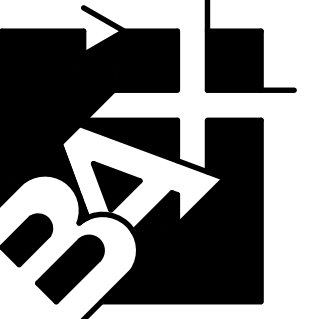
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Civil Engineer
2007030831

11/04/2025
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00-10988C
PROJECT NUMBER
10988Cpre.dwg
FILE NAME
CLM
DRAWN
JBS JBS
DESIGNED CHECKED

PROPOSED
DRAINAGE AREA
MAP

A SITE PLAN FOR
#7393 HIGHWAY N
#7393 HIGHWAY N
 CITY OF DARDENNE PRAIRIE, ST. CHARLES COUNTY, MO 63368

PREPARED FOR:
 REDBUD DEVELOPMENT GROUP, LLC
 CITY, STATE, ZIP
 314-803-7265



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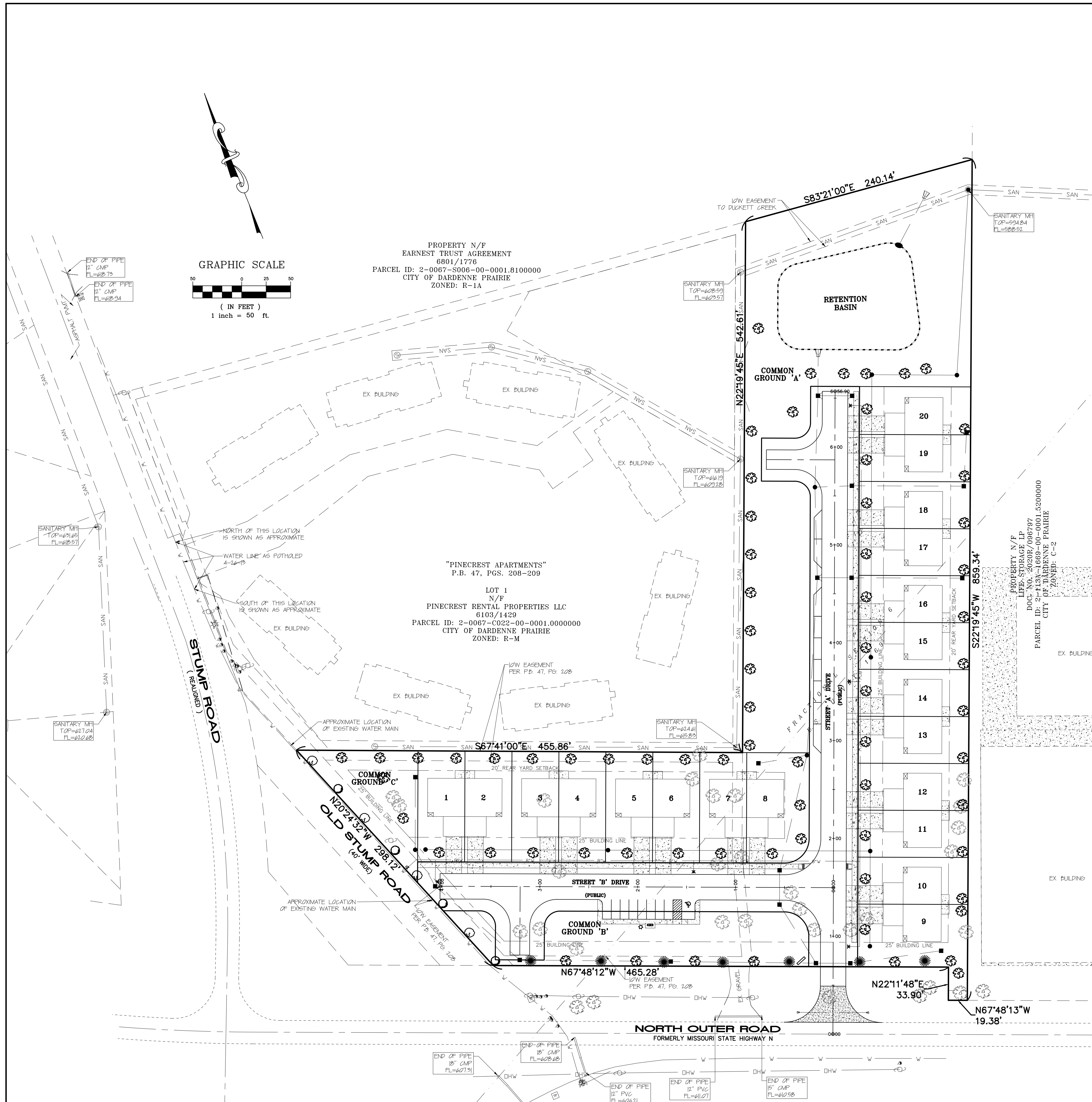
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LANDSCAPE
 PLAN



LANDSCAPE LEGEND

- QTY. (109) ~ PROPOSED RED MAPLE TREE (Mature Height = 30-60 ft. Tall) (minimum 2" caliper) (300 s.f. credit)
- QTY. (6) ~ PROPOSED GREEN GIANT PINE TREE (Mature Height = 50-60 ft. Tall) (minimum 2" caliper)
- QTY. (4) ~ PROPOSED AMERICAN HORNBEEAM (Mature Height = 20-30 ft. Tall) (minimum 2" caliper)
- QTY. (4) ~ PROPOSED FLOWERING CRABAPPLE (Mature Height = 15-20 ft. Tall) (minimum 2" caliper)

Landscape Calculations:
 All lots having 40% or less open space must have a minimum of 20% of that open space landscaped.
 90,591.82 s.f. / 261,675.61 s.f. = 34.61%
 34.61% < 40%, then 90,591.82 s.f. X 20% = 18,118 s.f. (Required Landscape Credit)
 Total Landscape Credit Provided = 61 Trees @ 300 s.f. each = 18,300 s.f.

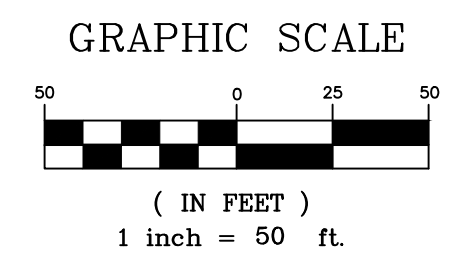
1 Tree planted in front of each lot having 79' or less road frontage. Lots having 80' or more road frontage shall have 1 Tree planted for every 40' of frontage.

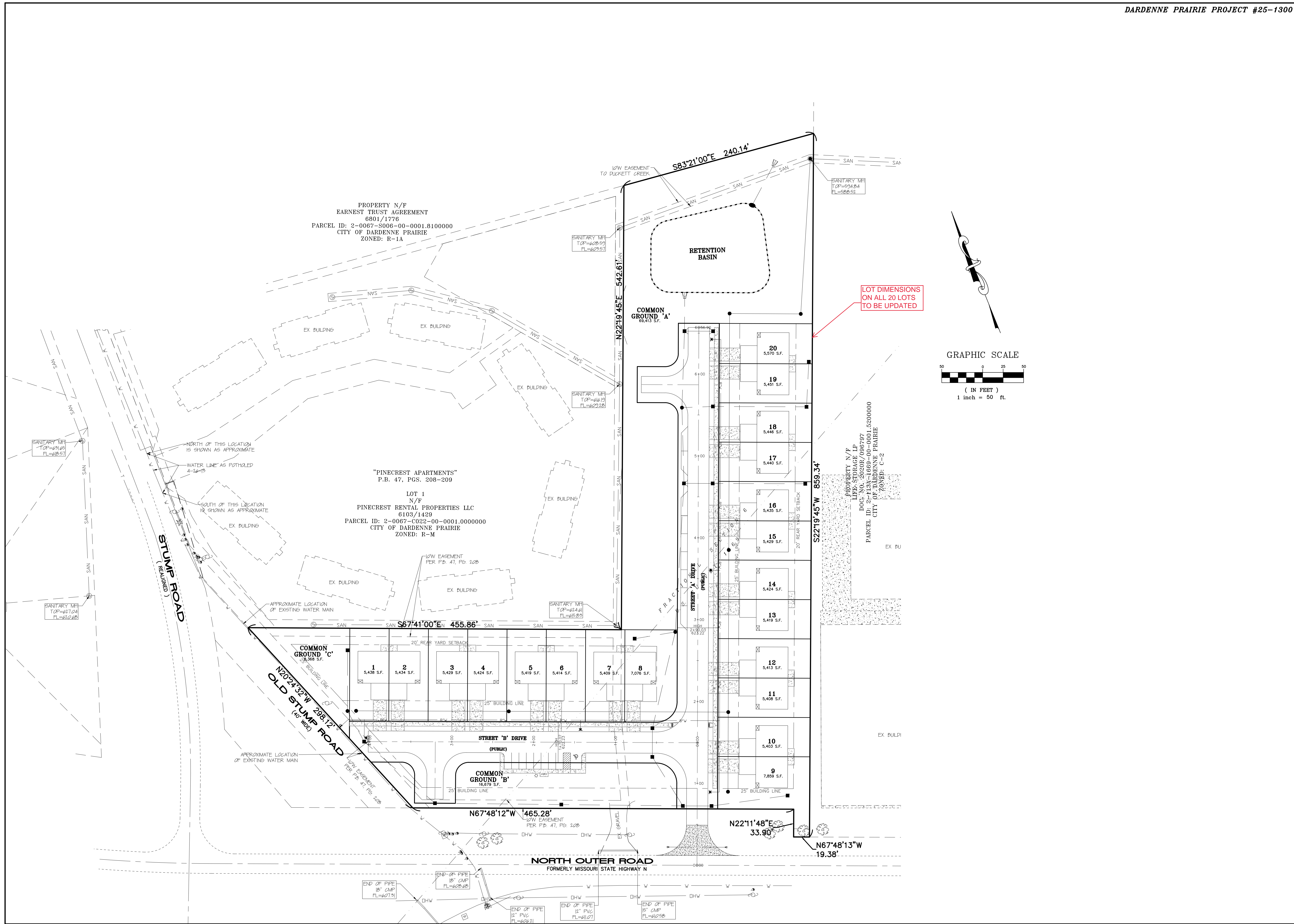
Lots having 79' or less road frontage:
 Lot 1-8 = 39.00 l.f. x 8 = 312 l.f. / 40 l.f. = 8 Trees (Street 'B' Drive frontage)
 Lot 10-17 = 39.00 l.f. x 8 = 312 l.f. / 40 l.f. = 8 Trees (Street 'C' Drive frontage)
 Lot 20-31 = 39.00 l.f. x 12 = 468 l.f. / 40 l.f. = 12 Trees (Street 'C' Drive frontage)

Lots having 80' or more road frontage:
 Lot 32 = 187.61 l.f. / 40 l.f. = 5 Trees (Street 'C' Drive & North Outer Road frontage)
 Lot 9 = 182.34 l.f. / 40 l.f. = 5 Trees (Street 'B' Drive & Street 'C' Drive frontage)
 Lot 18 = 92.98 l.f. / 40 l.f. = 3 Trees (Street 'C' Drive frontage)
 Lot 19 = 93.00 l.f. / 40 l.f. = 3 Trees (Street 'C' Drive frontage)
 Common Ground 'B' = 125.75 l.f. / 40 l.f. = 4 Trees (North Outer Road frontage)
 Common Ground 'C' = 527.48 l.f. / 40 l.f. = 14 Trees (Stump Road & North Outer Road frontage)

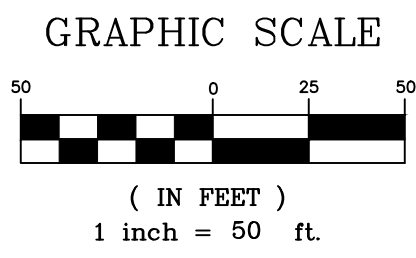
Total Street Trees Required = 62
 Trees Street Trees Provided = 62

LANDSCAPE NOTES
 TO BE UPDATED

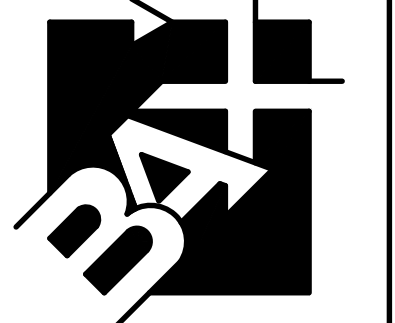




LOT DIMENSIONS ON ALL 20 LOTS TO BE UPDATED



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LOT AREA PLAN